



Spilyay Tymo

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Health care expansion helping budgets

Warm Springs Managed Care and the Indian Health Services clinic have seen significant cost savings over the last year.

This happened because many tribal members have signed up for health care coverage.

Having this coverage gives the individual more choices in health care services, and also provides budget savings to Managed Care and IHS, as there are added billing options.

The saving at Managed Care over the past year has been signifi-

cant, said Mike Marcotte, program director.

It was about this time in 2013 that the tribes and IHS began a campaign to encourage tribal members to apply for additional health care coverage, mainly Expanded Medicaid. This was part of the effort to implement the Affordable Care Act.

A team at the clinic, and one at the Warm Springs Library and Health Resource Center, became trained in assisting people in signing up for health coverage. Both of these teams are still available for

anyone wanting assistance in signing up for health coverage.

Earlier, Medicaid was available to a person whose income was at the poverty level. Expanded Medicaid made this coverage available to a person up to 138-percent of the poverty level. This expansion allowed many more people to access the coverage.

Deborah Jackson, business office manager at the Warm Springs clinic, estimates that over the past year more than 3,500 residents have either signed up for health care cov-

erage, or been re-determined for coverage.

Re-determined means the person's information—income, household, etc.—has been updated. The trained assistants helped many of these people through the process.

In the past, if a tribal member were referred to a service at a facility in Bend, for instance, then often the Managed Care program would cover these costs.

See **HEALTH CARE** on 7

38th Holiday Bowl tourney

The Warm Springs Indian Holiday Bowling Tournament will celebrate its Thirty-Eighth Anniversary this Thursday through Saturday, Nov. 27-29.

The Holiday Bowling Tournament Committee will host the event at Lava Lanes Bowling Center in Bend.

This year's tournament is in Memory of Jaclyn "Puff" Langley. The family requested the Women's C Division in the Masters event be dedicated to Jaclyn.

The committee appreciates very much the families' coming forth to recognize these individuals who added so much to the sport of bowling. The Committee will also have some unannounced specials as well for 2014.

See **HOLIDAY TOURNEY** on 6

Car Lights Parade, Tree Lighting Dec. 4

The Warm Springs Car Lights Parade and Tree Lighting are scheduled for next Thursday evening, Dec. 4. The parade theme this year is, "Santa's Workshop, Spirit of Giving."

The line-up for the Car Lights Parade is at 5 p.m. at the old Warm Springs elementary school. Judging is at 6 p.m., and the parade starts at 7. Tree lighting and caroling to follow—bring the whole family!

The parade and tree lighting are hosted by Warm Springs Recreation, with Native Aspirations. You can reach them at 541-553-3243.

Holiday happenings

The **Thirty-Ninth Annual Warm Springs Christmas Bazaar** is set for Saturday, Dec. 13, from 10 a.m. to 4 p.m. at the Community Center gym and social hall.

Find those perfect gifts for the family, while enjoying the home-made goods. The bazaar is sponsored by Recreation.

The Museum at Warm Springs will host the **Native American Heritage Art Market**, celebrating Native American Heritage Month.

The market will be on Saturday, Nov. 29 from 10 a.m. until 5 p.m.

Vendors interested in setting up can contact Tamera Moody at 553-3331.

The **Chemawa Indian School Craft Show** is coming up on Dec. 6, at the Chemawa school gym. Vendors can contact Karen Serna at 503-399-5721.

Warm Springs Recreation will presents **Christmas Indian Night Out** on Monday, December 22 at the Community Center.

Bring your favorite dish for a 5:30 potluck with the social dance and drummers Jam starting at 6:30.

Eagle Academy Assembly



D. McMechan/Spilyay

The Warm Springs Eagle Academy celebrated Native American Month last Friday with an assembly in the school gymnasium.

The performers included Foster Kalama (far left above), and hoop dancer Kaiwin Clements (left).



Brutis 'Bigg B' Baez photos

Ventures projects coming up in 2015

Next year will be an important one for Warm Springs Ventures, the economic development enterprise of the Confederated Tribes.

Ventures will be implementing the next stage of the unmanned aerial vehicle program on the reservation.

Getting the UAV program off the ground is just one of a number of projects, said Don Sampson, interim chief executive officer of Ventures.

Other items on the Ventures 2015 agenda are the carbon sequestration project, and development of a Tribal Employment Rights Office (TERO) and agreement.

Carbon sequestration has the potential for bringing in new revenue to the tribes, while TERO has the potential to create jobs for tribal members.

Another project that the tribes

will be looking at in 2015 is adoption of a uniform commercial code (UCC). Companies wishing to do business on the reservation, such as the UAV companies, would find it much easier to do business here if a tribal UCC were in place.

Tribes that work successfully with outside entities have these codes, Sampson said, "because the businesses that come in want to know there is a fair playing field for them to work on."

Ventures will be working on a draft tribal UCC to present to Tribal Council.

Sampson is serving as interim chief executive officer of Warm Springs Ventures, until the time when a new permanent CEO comes on board. Sampson is a member of the Confederated Tribes of Umatilla, of the Walla Walla tribe.

"That is a huge opportunity we are missing."

Don Sampson on TERO

He went to Humboldt State and the University of Idaho, and became a fisheries scientist. He served as vice-chair and then chairman of the Umatilla Board of Trustees. He was chief executive officer of the Columbia River Inter-Tribal Fish Commission for five years, and then served as chief executive officer of the Umatilla Tribe from 2003-2010.

"Most of that work was in economic development," he said. He helped with the development and later expansion of the Wild Horse Casino, and development of the

Coyote Business Park, travel plaza, museum, Cayuse Technologies, among other projects.

"We saw unemployment go from about 40 percent to less than 15 percent in about 20 years," he said. The number of Umatilla businesses went from two or three to 15.

After retiring from the directorship of the Umatilla tribes, Sampson took a position with the Institute for Tribal Government at Portland State University, which he still holds.

TERO

One of the more promising employment projects that Ventures is pursuing is establishment of a Tribal Employment Rights Ordinance and agreement.

See **VENTURES** on 3



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Reservation wildlife survey coming up in December

(Andrea Karoglanian, wildlife biologist with the Confederated Tribes, shared this information recently about the wildlife populations on the reservation.)

Conducting wildlife surveys can be difficult, time consuming and expensive, depending on what you are surveying and the method you use to survey.

Deer and elk surveys are conducted by helicopter, and are done at a time when the animals are most concentrated. This is during winter or spring green up.

The entire reservation is not flown, due to time and cost constraints.

Deer and elk winter range, the lower elevation area primarily on the east half of the reservation, is broken down into 94 units. Each of those units are ranked as a high or low unit.

Units are ranked before each survey, based on habitat information, weather and tribal member input. We ask tribal hunters, and people who spend a lot of time on the ground, where they are seeing a lot of deer and elk.

We also look at some of the hunting results to see where people are harvesting deer and elk, which indicates where there may be a decent population of animals.

We then look at what the weather is doing, or has done the weeks prior to the surveys. The snow and cold event that just happened will be very helpful for us conducting our

surveys in mid December. The snow and cold will help push the animals down into the lower elevation habitat, where they will be more concentrated and more easily visible.

Once the units are ranked, we can determine what units we will fly. We will fly all of the high ranked units, and then the low ranked units will be randomly selected.

We will fly a total of 35 to 40 units. When we fly the units there are two or three observers and the pilot.

We fly the entire unit in a grid pattern to ensure we cover the entire area and don't miss animals or double count animals.

We use a GPS to track our flight and to record the animals seen. When we see an animal we record the location, the number of animals seen, the sex of the animals, whether they are an adult or juvenile; and, if it is male, the number of points.

Once the surveys are completed, we compile all the data and run it through a model. This can give an estimate of the population for the entire reservation. This is an estimate, so there is some error that is accounted for.

If we do not rank the units properly as high or low units before the survey it can skew the estimate, so it takes good knowledge of the animals and the area being surveyed to get an accurate estimate.

Question: Why does the

Fawn-to-doe ratio a concern on reservation

A wildlife population is dependent on the amount of recruitment, or the number of young produced each year, to sustain or increase its population size.

The sustainable threshold is the ratio of fawns to does that the population needs just to maintain its population, not increase.

Population models indicate that when fawn to doe ratios drop below 50-60 fawns per 100 does,

mule deer populations cannot sustain themselves and decline.

Fawn recruitment has been low for more than a decade, and is cause for concern.

There has not been a study on the reservation to determine the cause of the low fawn ratios.

This type of study would be very time intensive and expensive. However, there have been many mule deer studies conducted that try to determine the cause of

low fawn ratios, and many have found that often fawn ratios are correlated with the doe's body condition.

And a doe's body condition is strongly related to habitat conditions. Deer and elk particularly need a certain amount of body fat accumulated by fall to survive the winter months.

If the does don't accumulate enough fat a number of things could happen: the doe may not impregnate, they may miscarry during the winter, the doe may not produce

enough milk for the fawn, or the fawn may not find enough food once weaned to survive.

The many variables influencing deer survival have the greatest impact on fawns.

Fawns accumulate less fat reserves than adults during summer and fall, making them more susceptible to weather severity, poor quality habitat, predators, harassment and disease.

See **WILDLIFE** on page 8

Wildlife Department request hunter harvest information to be returned after hunting season?

The answer is that it helps us with our deer and elk population estimates, as well as determining our buck ratios. It helps us determine the impact that the hunting activities are having on the populations.

It also helps us focus our wildlife habitat restoration efforts.

All the information hunters provide helps us to better manage the long-term sustainability of the wildlife populations on and off the reservation.

One of the main duties of my job is to provide the tech-

nical guidance to ensure that wildlife populations are responsibly managed not only for the current generations, but also the children, grandchildren and great grandchildren of these generations.

So that's why I try to collect and provide as much wildlife information as possible, to help the tribes make management decisions that are in their best interest. That being said, as the wildlife biologist, my main focus, of course, is going to be geared toward responsible wildlife management.

Sheep, goats

Big horn sheep are surveyed at the same time as the deer and elk from the heli-

copter.

They are easier to survey, and we usually count all the animals because they are found in a distinct small area.

The mountain goat surveys are also conducted by helicopter for obvious reasons: They are found in very steep rugged terrain that would be extremely difficult to access from the ground.

We coordinate with the Oregon Department of Fish and Wildlife to conduct the surveys because the state agency pays for and organizes the surveys. Warm Springs Natural Resources are included in the surveys. All habitat for the goats is surveyed, because they are also found within a limited area.

Eagles, spotted owls

We also monitor Bald and Golden eagle populations on the reservation. Those are conducted on the ground during the nesting season.

Mainly we monitor reproductive success to determine whether the population is going up or down. Those surveys are not very time intensive.

Northern spotted owls are monitored annually during the nesting season.

Spotted owls are a Threatened species and are protected under the Endangered Species Act, so the monitoring is due to an agreement with the U.S. Fish and Wildlife Service.

See **SURVEY** on page 8

Shop local on Small Business Saturday

Saturday, Nov. 29, will be Small Business Saturday, a national day to encourage people to shop at small business.

As you go about your holiday shopping, remember to support your local small busi-

nesses and consider purchases close to home.

It not only helps grow the local economy but also saves you travel money, and lessens the environmental impact of your holiday shopping.



39th Annual Christmas Bazaar

Saturday, Dec. 13 ~ 10 a.m.-4 p.m.

at the Community Center Gym and Social Hall

Find those perfect Christmas gifts for the whole family, while enjoying homemade goods. For more information contact us at 541-553-3243 or -3244.



Miss Warm Springs pageant on Dec. 26

The Miss Warm Springs Pageant is coming up on December 26.

Miss Warm Springs 2014 Charmaine Billey will present the 2015 crown to the new Miss Warm Springs at the pageant, held at the Agency Longhouse.

Applicants are between 18 and 24 years, must be a Warm Springs member, drug- and alcohol free, and a role model. She must reside on the reservation, though there are exceptions for off-reservation students.

The contestants receive prizes for taking part in the pageant. The new Miss Warm Springs will receive a full beaded crown and banner.

During the year, Miss



Miss Warm Springs 2014 Charmaine Billey

Warm Springs travels to tribal events around the region—the Gathering of Nations,

and conferences of the Affiliated Tribes of Northwest Indians, and the National Indian Education Association, among others.

Miss Warm Springs participates in parades in Warm Springs, Redmond, Prineville, Madras, etc. The tribes provide some travel expenses for Miss Warm Springs.

The Tribal Council staff organize the Miss Warm Springs Pageant.

Applications can be picked up and returned at the Tribal Council office. If you have any questions, call Minnie Yahtin or Emily Yazzie at 541-553-3257.

At the pageant the contestants are judged on their knowledge of the Confederated Tribes and the reserva-

tion; and knowledge of traditional foods, ceremonies, clothing, crafts and social activities.

The judges also look for poise, personality and beauty, speaking ability and appearance.

Contestants are asked to perform two tribal dances. They are asked to type essays on “Why I want to be Miss Warm Springs,” and “What will be my civic project for the community during my reign?”

A table will be available at the pageant to showcase personal talents, academic and sports achievements, as well as traditional.

Applications are due at the Tribal Council office by 5 p.m. on Dec. 22.

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Letters to the editor

Healthy gratitude

By Alyssa Macy

The holidays are a time of celebration, an opportunity for many families to come together, share a meal and exchange gifts.

But for many families, the holidays are a time of stress as many struggle to meet the basic needs. If you are struggling, it can be a challenge to maintain a positive attitude at this time of year.

But did you know that expressing gratitude is good for your health?

Spilyay
Speaks

Writing daily in a gratitude journal or penning a thank you letter to someone you never properly thanked boosts your mood, and if done over extended periods of time, has a positive impact on psychological, physical and social health.

Expressing gratitude is also beneficial to our relationships—When we do it, we can see how we are supported and affirmed by others.

Being thankful allows us to see the good in the world, the gifts that we have received, the abundance that is around us.

This doesn’t mean that the world is perfect, because we will have challenges and burdens to carry. However, expressing gratitude allows us to see the goodness in life as a whole.

When we are intentional in this process, it also allows us to recognize the sources of goodness, most often outside of ourselves—a kind neighbor, a thoughtful friend, a beautiful sunrise, a child’s laughter. We understand that our lives our intertwined with the world, all life upon it, and one another. We are inter-dependent.

This year, I started my first gratitude journal. This journal sits on my desk and I’ve tried to jot down something each day that I’m grateful for.

While I haven’t been as diligent as I’ve hoped with my entries, the exercise has been grounding and uplifting.

Writing in a gratitude journal is a great exercise for anyone and doesn’t require a lot. All you need is a journal, a pen, and a few moments each day to write down something you are grateful for. I challenge you to join me in writing daily in your gratitude

journal and would love to hear from you about the experience.

Gratitude is a behavior that we all need to cultivate; it makes us healthier, happier and helps us to see the true meaning of the holidays!

A thank you

The Recreation Department would like to thank Indian Head Casino for their generous donation of an iPod Touch for the Monster Mash Dance Contest, held October 31.

Here are the results for the contest:

First place: Kaiwin Clements, who won a Tablet.

Second place: Aaliyah Martinez, iPod Touch.

Third: Leona Eagle-speaker, iPod Shuffle.

We had awards for the Best Decorated Trunk at Trunk-Or-Treat, held at the ballfields:

First place: Kah-Nee-Ta Resort & Spa.

Second: Nancy Sooksoit.

Third: KWSO.

Thank you Warm Springs community members and organizations for participating in this year’s Trunk-Or-Trick. The families had a blast.

Carnival booth participants, Thank you so much—the kiddos had lots of fun playing the games.

Thank you, Fire Management, Seth David-volunteer, the Children’s Protective Services, the Warm Springs Boxing Club, KWSO (two booths), Margarette Tapia, volunteer, Bonfire and Hobo Dance.

Thank you, fire-keeper Demus Martinez. Thank you KWSO for sponsoring the sounds, and thank you to Andy Leonard for spinning the tunes. This would not have been possible without your help J

Thank you Ronda’s Fry Bread for the yummy food and spooky punch.

Thanks to clean-up and set-up crew.

Thank you Shawn, June and Family, Jamie Holiday, Charles Wolfe and Edmund Francis.

If we missed anyone we are sorry and thank you too!

Warm Springs Recreation.

Appreciated

I would like to take this time to thank Judge Langnese for giving me the opportunity to be with my family through a trying time, also Floyd Calica for going out of his

way to find an immediate family member when they were all busy. And also my sister Marella Sam for stopping in. I know she was probably at work. Also my good friend Vernon Smith Sr. for the strong prayer we had behind closed doors. No matter where you are your prayers are heard. For ever grateful,
Wendell E. Greene

Births

Rylan Joseph Mitchell

Arthur B. Mitchell Sr. and Angeline Blackwolf are pleased to announce the birth of their son Rylan Joseph Mitchell, born on October 29, 2014 at St. Charles in Redmond, weighing 5 pounds and 5 ounces, 19 inches long.

Rylan joins sister Gloria A. Mitchell, 18; and six brothers, Tristan Mitchell, 7, Donte Smith, 18, Eric A. Mitchell, 22, Matthew Sconawah, 23, Arthur B. Mitchell Jr., 23, and Leo Wilson.

Chace Shine Begay

Tony Begay and Eustolia Christina Gurrola-Smith of Warm Springs are pleased to

Rodeo High Point Award

Isaiah Florendo received the Mutton Busting high point award on Saturday, Nov. 15, 2014.

Isaiah participated in the North Lake Rodeo Association Payday Summer Series all summer long. Isaiah would like to thank the following:

Jay from Cash & Release of Madras, and Aurolyn Stwyer for all her support. Thank you to the elders of Warm Springs, and Grandpa JE for making my riding rope.

Thank you to my Dad for buying my riding vest, to Grandpa “JR” for driving me, and to Grandpa “Azaar” Spino for the use of his trailer.

Thank you to my great grandpa Evans for buying the rest of my gear, and thanks to all the rest of my family for their support.



D. McMechan/Spilyay

And a big Thank You to my fans! Sincerely,
Isaiah Darrias Florendo.

Isaiah with Mutton Busting winning trophy, buckle and gear bag.

announce the birth of their son Chace Shine Begay, born on November 18, 2014.

Chace joins brothers Sammy, 9, and Joaquin, 7.

Grandparents on the father’s side are the late Anthony Cadman of Arizona, and the Gloria Begay Ganado of Arizona.

Grandparents on the mother’s side are Denise A. Smith of Warm Springs, and Jose Gurrola of Madras.

Natives seek decent housing at Columbia River

by Gosia Wozniacka
The Associated Press

Between the 1930s and the 1970s, the U.S. government built four dams—the Bonneville, the Dalles, the John Day and the McNary—on the Columbia River to generate electricity through hydropower.

Dozens of communities and homes were lost to construction or flooded.

Federal officials sought to compensate people for the damage, but their efforts focused on white residents.

Several non-Indian towns were relocated and in some cases entirely reconstructed, complete with new housing, schools, parks and roads—their white residents given compensation or relocation assistance.

Native villagers were not treated the same way, according to tribal and government documents. In many cases, officials simply disregarded Indians’ property damage, records show.

“These were our people’s village sites. The government was supposed to replace them, but they never did,” said Wilbur Stockish, a Yakama member whose grandmother was from Celilo village, where he lived and packed fish as a boy before the area was flooded by the Dalles Dam.

The report released earlier this year by the U.S. Army Corps of Engineers, which examined the impact of two of the four dams, found that at least three village sites—home to at least 41 families and 50 housing structures—were torn down due to Bonneville Dam construction. None of the families were compensated.

And at least two villages housing several dozen families and homes were destroyed by The Dalles Dam. The gov-

ernment handed out some relocation assistance in that case, and placed 10 army surplus barracks on a small parcel near Celilo village. But the money and homes helped only a fraction of the Indians—the sums were very small and the houses substandard, quickly falling into disrepair.

In the report, tribal interviewees recall what was lost: traditional tulsee mat lodges, tents, stacked stone homes, shacks with drying sheds, below-ground shelters with plank roofs covered with dirt.

The tribes also say the report’s estimate of how many Indian families were not compensated is far too low, because the historical documents the report relied on are biased.

The Corps says officials at its Washington headquarters are reviewing the report. The Portland office would need their go-ahead to do an exhaustive study of dams’ impact on tribal housing, said project manager Eric Stricklin. Congress would have to authorize construction and funding.

The Corps admits discriminatory policies influenced how it handled the Indian housing issue, spokeswoman Diana Fredlund said.

“The government’s position was a policy of assimilation,” Fredlund said. “They were trying to assimilate the Indians, so housing was not high on the priority list as far as the government was concerned.”

As the dams were built and the Indians fought to reassert their treaty fishing rights, the federal government did agree to develop replacement fishing sites to compensate for those flooded by the dams. Tribal leaders say the government also promised to rebuild living

Record salmon returns in recent years have drawn even more Indians to fish as a livelihood, something that would have been impossible a few decades earlier when fish runs drastically declined

quarters, but later denied that such a promise had been made.

It took seven decades of struggles to replace the fishing sites. The Corps initially developed five so-called “in-lieu” sites; another 26 “treaty fishing access sites” were developed in the past two decades. In 2008, the Corps also rebuilt the dilapidated Celilo village.

During those decades, the river Indians say, they endured years of prejudice from Oregon and Washington officials who tried to eliminate Indian fishing by restricting it and arresting and jailing Native fishermen. White property owners barred Indians from accessing fishing sites and white fishermen destroyed their nets, the Indians say.

The replacement fishing sites provided the Indians places of their own—families who had been displaced by the dams moved onto the sites as soon as they were opened and set up permanent homes in drying sheds and other structures. From the start, the Bureau of Indian Affairs—the sites’ landlord—didn’t approve of their presence: Federal officials harassed and aimed to evict the dwellers.

In the 1980s, the Indians filed suit and won. A judge in the Ninth Circuit Court of Appeals found the Indians had maintained homes at their fishing sites prior to the construction of the dams and

could do so again at the five in-lieu sites. It remained illegal to live on the other 26 sites developed after the court victory, but people moved onto some of them anyway.

Today, the sites still offer little beyond basic amenities: a fish cleaning station, communal restrooms and showers, a boat dock, an access road. Over the years, they have degenerated due to overcrowding, inadequate infrastructure and neglect. Some attracted crime and other social ills.

The sites lack plumbing or electric lines. They have no fire, police, or ambulance services. In some cases, there is no septic system, just a storage tank that must be pumped out weekly. The water systems were not meant for permanent homes, and recently some were designated as public water systems—meaning substantial renovations are needed.

Residents have built makeshift homes, added primitive plumbing or additions to sheds and trailers. None of the housing is built to code, tribal leaders say...

At Lone Pine, makeshift dwellings support about 40 permanent residents, including children. There’s running water and sewers, but no plumbing to dwellings. No electricity either, though the Dalles Dam can produce up to two million kilowatts of power just a few feet away.

Three years ago, the Columbia River Inter-Tribal Fish Commission took over management of the fishing sites.

The fish commission has 12 tribal police officers who enforce fishery laws and who now oversee the fishing sites. CRITFC embarked on a three-year clean-up campaign.

See **RIVER HOUSING** on 12

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Energy assistance for low-income households

*by Cheryl Tom, director,
W.S. Social Services*

Warm Springs Social Services has received the Low Income Home Energy Assistance (LIHEAP) for the 2014-15 season.

We will be processing applications for winter energy assistance, as applications are received.

However, we will be prioritizing by senior citizens and disabled persons first.

Through this Wednesday,

Nov. 26, we will only process applications for senior citizens and disabled persons.

Starting on December 1, we will start processing all other applications as well.

Applications must be complete before being processed.

You will need date-of-birth and Social Security numbers of all persons residing in your household.

The amount of assistance you will receive will be determined by a matrix used, based on income and the number of people residing in your

*Please do not wait
until the power company is at your house
to shut off your power before you call the program.*

home.

Please do not wait until the power company is at your house to shut off your power before you call the program.

If you know you cannot pay your bill we will work with

you and the power company to try and set up an arrangement.

However, be aware that if you default on your arrangement, you will then have to contend with the entire bill, which sometimes is up to \$1,000 plus dollars.

Feel free to call Ramona Lopez, the Social Services secretary/LIHEAP coordinator.

She is the primary person assisting you with your application. You can reach her at 541-553-3415.

Performing arts center update at school board

*by Will Robbins/KWSO
for Spilyay Tymoo*

The grand opening of the Madras High School Performing Arts Center is scheduled for January.

School district superintendent Rick Molitor gave an update on this project at the 509-J board meeting last week.

The 34,000-square-foot performing arts center is located near the sports facilities, and will have seating for 600.

The \$11.3 million center was a major component of the 2013 school district bond levy.

The bond levy also funded half of the Eagle Academy in Warm Springs, with the tribes sharing that cost. Some other business from the board meeting last Tuesday:

The two Madras High student liaisons gave their reports, followed by a report on the Oregon School Board Association conference.

Superintendent Molitor noted the OSBA conference featured the debut of *The Promise of Oregon* public awareness campaign.

On hand for the Sixty-Eighth annual convention, held in Portland, were hundreds of board members and school administrators.

The 509-J board also

heard a report on a pipe in the performing arts center that burst in a locker room, causing damage to the ceiling and cabinetry.

During the citizen's delegation portion of the meeting, board members heard from a parent who said her son, and other special needs students, are struggling to keep up with the proficiency grading system.

School board members reassured her that they believe in the new grading system, and that ultimately students will benefit.

Another citizen shared that the pep band and cheer team were not given a chance to shine at football games,

due to music playing on public address system during time outs.

Superintendent Rick Molitor then provided and overview of the updated Strategic Plan for the district.

MHS Athletic Director Evan Brown presented revisions to the school's athletic policy. Some of the changes include adjustments to the grading and eligibility requirements, and stricter disciplinary policies for behavioral violations.

The next school board meeting will be at the Eagle Academy on December 8, and will include the impact aid hearing.

Indian Head Casino

— Employee of the Month —

Willene Yellowhair

Congratulations to Indian Head Casino Employee of the Month, Willene Yellowhair.

Willene has been with the casino since March of 2011. She is a revenue auditor.

Willene is a very dependable, dedicated employee; as well as a great team player.



Congratulations, Willene!

School District 509-J

Notice of Impact Aid hearing for fiscal year 2016

A public meeting of the school board for Jefferson County School District 509-J, to discuss the Impact Aid application for fiscal year 2016, and other matters relating to Impact Aid, will be held at 7 p.m. on Monday, Dec. 8, 2014 at the Warm Springs K-8 Academy.

The District annually affords its patrons, specifically Native American parents and guardians, the opportunity to offer comments and make recommendations relative to

the application for and the use of Impact Aid funds.

A survey regarding Impact Aid is posted on the school district website at www.jcsd.k12.or.us. Response to the survey can be remitted until December 5, 2014.

If anybody who wishes to attend the meeting, and has a disability requiring assistance, please advise Cindy Stanfield at 541-475-6192 about specific arrangements that may accommodate your participation in this meeting.

On guard against diabetic neuropathies

(The following article is from a recent presentation by Marilyn J. Waller-Niewold, Chief of Podiatry Services and Director of Amputation Prevention Program, Warm Springs Health and Wellness Center.)

Diabetes is a disease that occurs when the pancreas does not produce enough insulin (Type 1) or when the body cannot effectively use the insulin being produced, causing the body to improperly use sugar (Type 2).

Diabetes is the seventh-leading cause of death in all Americans.

While 9.3 percent of the U.S. population has diabetes, the rates of diagnosed diabetes in American Indians is 15.9 percent.

In Indian Country, Diabetes Mellitus is a leading cause of death and diminished quality of life.

Symptoms of Type 2 Diabetes Mellitus are different from symptoms of Type 1 Diabetes and include:

Frequent infections, blurred vision, cuts and bruises that are slow to heal, tingling or numbness in hands and feet, recurring skin, gum or bladder infections, and blisters that become infected quickly.

Not all of these symptoms have to occur in one person, but if you have one of these problems that seem to occur frequently, you should be checked for diabetes.

Diabetes can cause complications in the eyes, the kidneys, the gastrointestinal tract, the hands and feet and just about any body system

Diabetes complications

cause more than 60 percent of the non-traumatic lower-limb amputations in the U.S.

Diabetic neuropathies cause the majority of foot complications that can lead to amputation.

Diabetic neuropathies

Diabetic neuropathies are a family of nerve disorders. You might not have any symptoms at all and still have diabetic neuropathy.

Or you might have variable symptoms such as pain, tingling, burning sensation or numbness in your hands or feet.

Diabetes neuropathy can occur in every organ systems including the skin, digestive tract, heart and sex organs. Diabetic neuropathies increase with age, length of time or duration of diabetes disease and poor blood sugar control.

Normal blood sugar can be measured in terms of an A1c test and is 4-6 percent for people who do not have diabetes.

For people with diabetes, the lower the A1c value, the better the diabetes control and the lower your risk of developing complications such as eye, heart, kidney and foot infections. You goal; your offensive guard against complications; should be to have A1c values always less than 7 percent.

Think of the nerves like wires for electricity. The regular occurrence of increased blood sugar (not just at meal times but even while you are sleeping) circulating around the nerves of your

body all the time is sort of like short-circuiting the wires.

Your quarterly or twice yearly A1c test is your feedback to help you to proactively better control your diabetes and improve your diabetes care habits.

Unfortunately 60-70 percent of people with diabetes have some form of neuropathy within 5-10 years of having diabetes.

Diabetic neuropathies occur even sooner for people whose circulating blood sugar is not well controlled.

The number one cause of diabetic neuropathies is prolonged exposure to high levels of blood glucose. Other causes are long duration of diabetes, abnormal blood fat levels, auto-immune factors that cause nerve inflammation, inherited traits and drinking alcohol (with diabetes this is a double whammy for your nerve pathways.)

Some symptoms of diabetic neuropathies are:

Numbness, tingling or burning pain in the toes, feet, fingers and hands; wasting of muscles in the hands or feet with clawing of the fingers or toes); chronic indigestion; chronic diarrhea or constipation; dizziness or faintness that occurs because of changes in blood pressure after changing positions such as sitting up or standing; problems with urination; and erectile dysfunction.

The best way to prevent diabetic neuropathy or slow its progression is to keep blood glucose levels as close to normal as possible.

See **DIABETES** on 7



Wishing Warm Springs a Happy Thanksgiving, from Travis Bobb.

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Eagle hoops at Academy

The boys basketball season is under way at the Warm Springs Eagle Academy.

Home games are at 3:30 p.m. in the academy gymnasium. On Tuesday, Dec. 2, the teams travel to Prineville for games.

The Eagles are at home on Wednesday, Dec. 3, against Elton Gregory; and play at Sisters on Dec. 4.

Sports pictures are scheduled for Friday, Dec. 5.

The Eagles will play at the Jefferson County Middle School on Saturday, Dec. 6.

There is no school from Dec. 22 through January 2.



The Eagles on offense last week against the visiting Obsidian Wolves.



Fan turn-out is always good for the home games.

Cougars hoops tournament coming up in Dec.

The Warm Springs Cougars 13 and under and 10 and under co-ed basketball tournament is Dec. 26- 28 at the

Warm Springs Community Center.

The tournament is open to the first six teams in each di-

vision. Contact Austin Greene for details 553-1953 or 553-3243.

Soaring Butterflies/Warrior Spirit at Eagle Academy

The Warm Springs **Soaring Butterflies/Warrior Spirit** Group for third- thru fifth-grade will meet Monday, Dec. 1, at 3:30 today after school at the K-8 Academy

Discovery Center. The group focuses on local cultural education and activities.

The Warm Springs **Soaring Butterflies/Warrior Spirit** Group for sixth- thru

eighth-grade will meet Dec. 1 at 3:30 today after school at the K-8 Academy Discovery Center. The group focuses on local cultural education and activities.

Holiday tourney: events at Lava Lanes in Bend

(Continued from page 1)

The schedule of events will be as follows:

Mixed teams will roll at 3 p.m., and 8 p.m. on Thursday, Nov. 28. (Please note that the 9 a.m. squad on Friday has since been eliminated.)

Friday events will begin with doubles and singles events/squads for both women and men at 10 a.m. and 1 p.m.

Masters events will begin at 5 p.m., Saturday, beginning with the youth singles events at 10 a.m., followed by Mixed Doubles at 12 noon and 4 p.m.

The Holiday Roll Off Step ladder finals is scheduled at 2 p.m.

High qualifier in both men and women will receive beaded bowling pins in the Holiday Roll Off, with step-ladder finals at this time (scratch team, doubles, and singles).

Master's events will be held Friday evening at 5 p.m. with qualifying (four games in regular, and three games for senior's events) with Step Ladder Finals at evening's end.

The Big Dog Challenge is sponsored by Jerry and Sandra Greene-Sampson. The challenge is open to any bowler wishing to enter at any average. \$200 added, and a jacket for this special Master's Event.

Raffle Tickets to assist

with this tournament are available by any committee member.

Great Prizes are on the list of raffle items. There will be special awards for 200-plus games offered throughout the tournament; side pots as well.

Youth will have items for a special raffle on Saturday morning. This tournament is USBC certified, and we anticipate bowlers from Montana, Nevada, Idaho, Washington, California.

For More Information contact Margie Tuckta at 541-553-9207 (h), Sandra Greene-Sampson at 541-553-6619 (h), or Austin Greene at 541-553-1953 (h). No collect calls please.

Artists invited to sell at Kah-Nee-Ta market

Kah-Nee-Ta Resort and Spa is inviting all tribal member artists to the Third Annual Indian Market, set for Thanksgiving Day, Nov. 27, from 8 a.m. to 6 p.m. in the lodge lobby.

There is no set-up fee, and the table, table cloth and chairs are provided.

This is an opportunity for tribal members to sell their arts and crafts to the resort guests.

For more information, or to reserve a full or half table, contact Arlissa White at 541-553-4898. Tables can be reserved for the full day or half a day.

Turkey Trot

Mike Holyan and Warm Springs Community Health visited the Early Childhood Education Center this week, for the annual Turkey Trot exercise program.

This year they moved the program inside, as there was still snow on the ground.



Dave McMechan/Spilyay



Holiday gift-making at Community Counseling

Warm Springs Community Counseling presents Holiday Gift Making Classes on Wednesdays and Fridays. The classes are from 9 a.m.-4 p.m.

The Wednesdays sessions are held in the Prevention Room downstairs at Community Counseling. The Friday classes are in the Counseling

Center conference room on the Main Floor.

For more information call Annie or Sarah at 553-3205



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WARM SPRINGS TELECOM

Comp and Benefits Fair Dec. 2-3

The Warm Springs Compensation and Benefits Fair is coming up on Tuesday and Wednesday, Dec. 2-3.

The fair is for all employees of the Confederated Tribes of The Warm Springs, including all enterprises.

The Comp and Benefits Fair will be from 8:30 a.m.-4:30 p.m. both days, at the Community Center Social Hall.

There are Comp and Benefits changes coming for 2015, so don't miss out on the fair, said Elizabeth Asashi Sato, director Human Resources.

"A representative from each of our benefit vendors will be attending the meeting, to give presentations as well as answer any questions you may have," Elizabeth said.

Each of the vendors will have a table set up for one-on-one discussions and handouts.

Snacks and beverages will be provided.



The Human Resources staff invite employees to the Comp and Benefits Fair.

The overview

What changes are coming to the Confederated Tribes' full-time employee health benefits plan?

You will find out at the fair.

There will be about a dozen vendors, providing important information.

What is a 401K? How do I access my retirement savings if I have an emergency?

What is a Flexible Spending Account?

Will I have to turn in

those receipts with the new vendor?

These questions and more will be addressed at the fair.

"The Human Resources Department is here to help all employees learn about your benefits working for the Confederated Tribes," Elizabeth said.

The fair will be a chance for employees to meet the Human Resources staff: Raylene, Kaitlyn, Lois, Carroll, Melinda, Elizabeth, Amelia, Greta, Nancy and

Frank.

They will be eagerly awaiting your participation in this year's Comp and Benefits Fair.

Examples of other questions that will be answered:

What is the difference between managed care and enrolled tribal benefits?

Who can I include from my family in my medical and dental benefits? What about retirement or your life insurance?

Human Resources has requested that managers give their staff 90 minutes sometime during the two day event, in order to attend the fair.

There will be employee passports that vendor will stamp as employees visit each of the stations.

Please let Human Resources know immediately if you need any special accommodation. You can reach them at 541-553-3328.

Pathways Home starting

The Warm Springs Community Action Team is presenting the 2014 Financial Education Series starting in December.

The series is Pathways Home: A Native Home-ownership Course, offered Monday evenings at the tribal Credit building.

The first session is Dec. 1, and the final one on Jan. 20. Class time is from 5:30-7:30 p.m.

Here is the schedule:
Dec. 1: Module no. 1, Exploring Homeownership.

Module 2, Considering Mortgage-Based Home-ownership.

Dec. 8: Budgeting for Homeownership and Calculating Affordability.

Dec. 15: Module no. 4, Evaluating Credit for Homeownership.

Jan. 5: Module no. 5, Finding a Home.

Jan. 12: Module 6, Applying for a Home Loan.

Jan. 20 (Tuesday): Module 7, Meeting Your Financial Obligations.

Module 8, Protecting Your

Investment.

To sign up for the class, please call 541-553-3148. The class is co-hosted by the Credit enterprise and the Warm Springs Community Action Team (WSCAT).

You will learn how to become a successful homeowner.

Learn everything needed to find, finance, purchase, and maintain a home.

Learn the advantages/disadvantages of building a new home or buying an existing one.

Gain a greater understanding of the mortgage loan process.

Learn how to prepare a family budget, how to improve your credit profile, how to avoid the pitfalls of predatory lending, and how to manage finances after purchase.

Class will be doing hands-on mock up training with appliances.

This course is required for everyone in WSCAT's IDA program for home ownership.

Check out **KWSO.org** for the latest Warm Springs news!

Department profile

Vital Statistics

The Warm Springs Vital Statistics Department and tribal Probate are located together at the administration building.

The Vital Stats-Probate team includes chief statistician Olivia Wallutum, enrollment officer Yvonne PoorBear, fiscal officer Lucille Suppach-Samson, Probate administrator Val Squiemphen, and Probate assistant-Vital Stats reception Michael Martinez.

Vital Stats and Probate are part of the Administrative Services Branch, directed by Lynn Davis.

Probate used to be located in the courthouse, but moved to administration.

Probate and Vital Stats work together because they



Dave McMechan/Spilyay

often deal with the same information, such as family relations. You can reach the department at 541-553-3252.

Michael Martinez, Yvonne PoorBear, Olivia Wallutum and Val Squiemphen (from left).

Let's Talk Diversity invites new partners

The Let's Talk Diversity Coalition includes more than 20 organizations.

These include the Confederated Tribes, Health and Human Services, the county health program, Best Care, St. Charles, Deer Ridge Correctional Institution, the school district, the city of Madras, the Latino Community Association, among others.

Let's Talk Diversity invites all people who are interested to contact

them, and join the coalition. You can reach them at 541-325-5001 ext. 4221.

Let's Talk Diversity began in 2008, with the goal of increasing cultural competency and multi-cultural understanding between the tribes and the rest of the region.

The coalition conducted a series of cultural competency trainings, with more than 600 people attending.

In 2011 the coalition received a Regional Health Equity Coalition grant from the Oregon Health Authority. The purpose of this goal was

to address inequities among cultures in the region. Inequities might involve health care, transportation, recreation, and other areas of well-being.

The coalition provides one-day cultural trainings during the year.

Coalition members also meet monthly, and invite all interested persons to attend.

If you are interested in learning more, go to the website:

Letstalkdiversity.org

Winter weatherization preparation check list

The following information is provided by the Warm Springs Low Income Heating and Electrical Assistance Program:

Winter disaster scenarios are not something you want to mess with. You could be off grid for days on end with only the food and water present in your home. You could be snowed in or your car blocked by debris. The point is, even though we are usually given fair warning of winter storms, there are unpredictable circumstances and you should be prepared to face them.

There are ways to fortify your home for winter to help you have a better chance at thriving in these circumstances.

Winterizing the home

Outdoor Preparations:

Extend the life of your fuel supply by insulating walls and attics, caulking and weatherstripping doors and windows, and installing storm windows or covering windows with plastic.

Outdoor structures, such as the barn, shed or any other structure that may provide shelter for your family, neighbors, livestock or equipment

may also need winterizing. Clear rain gutters; repair roof leaks and cut away tree branches that could fall on a house or other structure during a storm.

Clean and inspect chimneys and other heating equipment every year.

Insulate pipes with insulation or newspapers and plastic and allow faucets to drip a little during cold weather to avoid freezing. Running water, even at a trickle, helps prevent pipes from freezing.

All fuel-burning equipment should be vented to the outside and kept clear.

Keep fire extinguishers on hand, and make sure everyone in your house knows how to use them. House fires pose an additional risk, as more people turn to alternate heating sources without taking the necessary safety precautions.

Learn how to shut off water valves (in case a pipe bursts).

Hire a contractor to check the structural ability of the roof to sustain unusually heavy weight from the accumulation of snow – or water, if drains on flat roofs do not work.

Rock salt or more environmentally safe products to

melt ice on walkways.

Sand (Kitty Litter works too) to improve traction.

Snow shovels and other snow removal equipment.

Sufficient heating fuel. You may become isolated in your home and regular fuel sources may be cut off. Store a good supply of dry, seasoned wood for your fireplace or wood-burning stove.

Minimize travel. If travel is necessary, keep a disaster supplies kit in your vehicle and have winter related items included.

For indoor preparations: Make a family-based emergency plan.

Have a short term emergency supply and ensure that you have an ample supply water and shelf stable foods.

Adequate clothing and blankets to keep you warm in an off grid environment.

Make a Family Communications Plan. Your family may not be together when disaster strikes, so it is important to know how you will contact one another, how you will get back together and what you will do in case of an emergency.

Health Care

(Continued from page 1)

Now there are other options, such as Expanded Medicaid.

And this has resulted in savings, Marcotte said.

"The tribe is seeing lower costs compared to a year ago at this time," he said.

Last fall, when the sign-up campaign first began, there was some confusion. This was in part because

the Cover Oregon website never worked.

The process has since become much easier to maneuver. And the assistants are available to help. At the clinic they are Jacoba Best, Joie Simtustus-Chavez, Phyllis Shawaway and Deb Jackson. At the Warm Springs Library the trained assistant is Craig Graham.

Heritage Month door contest at IHS

Departments of the Warm Springs Health and Wellness Center decorated their office doors in November, honoring Native American Heritage Month.

Last week, a group of judges visited each of the doors, giving each a score from one to 10. The winning door was the one at the clinic made by the doctors, showing a river, fisherman with nets, and other detailed items. Diabetes Prevention was runner-up.



Wildlife: many factors depleting populations

(Continued from page 3)

This results in fawns having higher mortality rates than adult deer.

Elk: Unfortunately, we only observed 82 elk on surveys last year.

We probably missed some animals, and were not able to determine population estimates or bull and calf ratios for elk.

Last year there was an approved cow hunt during December at the last minute, which is during the same time period as our surveys. And we believe the disturbance from the hunting activities moved the elk around.

There was a lot of hunting on the ground during our

surveys.

Elk herd up a lot more than deer, so if you don't find, or miss the herd you miss a majority of the population.

So we were unable to get an accurate estimate.

We will be conducting another survey this December for deer and elk, and will hopefully have better luck with the survey.

Past surveys that have determined bull and calf ratios suggest that populations are a little more stable than deer, but are by no means ideal.

Bull ratios have been hovering right around Integrated Resource Management Plan (IRMP) standards, which is

15 bulls per 100 cows.

Calf ratios have been below the sustainable threshold for about the last 15 years, but have not been as bad as the fawn ratios.

For elk, the sustainable calf ratio is around 30 calves per 100 cows. The reservation calf ratios have averaged around 25 calves per 100 cows for the past ten to 15 years, which indicates a decline in the population.

Negative factors

The low fawn and calf ratios and low population numbers are really an indicator that there is a much bigger issue going on.

There are a lot factors that

Wildfires historically were healthy for the land, but currently they are having a negative impact...

are affecting the deer and elk populations, and really it's cumulative effects from multiple factors that are causing the low populations of wildlife on the reservation.

There are many land management disturbances across the landscape. Look at the winter range, which is the lower elevation areas on the rangelands: The majority of the landscape is in poor condition to support healthy numbers of wildlife populations.

Healthy winter range habitat is essential for deer and elk, because winter is the most stressful time for animals. They are very vulnerable during this time, and are at greatest risk to die due to restricted forage availability, weather and body condition.

According to a vegetation inventory conducted over the last couple years, 86 percent of the reservation winter range, which is primarily the open rangeland area, is covered in annual grasses.

Annual grasses such as cheat grass and medusa head provide no nutritional value

to deer and elk.

Deer are primarily browsers. They prefer to eat forbs (for example flowering plants) and the new growth on shrubs and brush. They will also eat some grass, but not a lot.

And when you look at the landscape on the reservation you don't see a whole lot of forbs and native bunch grasses.

Elk are primarily grazers and prefer grasses, primarily native bunch grasses. They will also occasionally browse, but not much. Only 10 percent of the reservation's winter range habitat is composed of perennial grasses, and 4 percent is composed of shrub steppe habitat (bitterbrush and sagebrush).

Wildlife essentially need three things to survive: food, water and cover. If one of those elements is missing, then it's unlikely you'll find those animals there.

The rangelands also receive a lot of grazing pressure from horses, and the horses directly compete with deer and elk for forage.

There has been a lot of wildfire activity on the reservation. Fire is a natural cycle that was historically healthy for the landscape. However, because the landscape is altered from the heavy grazing pressure, and the presence on annual grasses and invasive weeds, wildfire currently has

a negative impact on the rangelands.

The fires have burned up a lot of the shrub habitat which is important forage and cover for wildlife and what mostly comes back after a fire are more annual grasses and weeds because they out compete the native vegetation.

The winter range is only half of the habitat. There is also the summer range, which is mostly composed of the forested area.

There is timber harvested year round on the reservation. These activities not only remove habitat, but cause a lot of disturbance.

Timber harvest activities also open a lot of roads. Roads have a substantial effect on deer and elk.

Although roads provide a convenience, they come at a cost. Roads are a direct loss of habitat. They also cause habitat fragmentation reducing the usability of habitat within a quarter mile on either side of the road. Roads also increase access for poaching.

So on top of all these other land management issues that area affecting wildlife populations, you add poaching. Harvesting deer and elk out of season, harvest above bag limits, and the harvest of does or cows, all play large roles in reducing reservation deer and elk populations.

Survey: need for predator monitoring

(Continued from page 3)

The purpose is to monitor population growth or decline as well as determine whether they are occupying habitat or not.

This is due to the amount of timber harvest that takes place on the reservation. The owls only nest in mature, older forests, so timber harvest activities directly impact their habitat and populations. These surveys are also conducted on the ground and primarily at night.

Other wildlife

There is not really any monitoring of other wildlife species at this time. As stated earlier, wildlife monitoring can be very time intensive and expensive, so we are really limited by the number of staff and funding available.

Predator monitoring is definitely needed; however, there aren't really a lot of easy ways to monitor predators.

It most likely would involve trapping and collaring animals to determine population densities. These tech-

niques are both expensive and time consuming.

It would also be beneficial to monitor songbird and small mammal populations, because a lot these animals are indicators of habitat conditions, and may also be used to estimate predator populations. But again, this is limited by available staff and money.

In the future the Wildlife Department hopes to acquire grant or some other funding to study some of these other wildlife populations.

Resolutions of Tribal Council

(The following are some of the recent Resolutions of the Twenty-Sixth Tribal Council. Copies of all resolutions are available through the Tribal Council office.)

Reservation infrastructure

Whereas the Tribal Council is the governing body of the Confederated Tribes of the Warm Springs Reservation of Oregon ("Tribe"); and,

Whereas the Tribal Council have recognized the need for development and implementation of a Strategic Infrastructure Improvement Plan (SIIP) to serve both existing and future development on the Reservation; and,

Whereas the Tribe recognizes the need to enhance and strengthen development of the Tribes human and natural resources, support the safety and welfare of the Tribal community, and encourage development of the Reservation, while also supporting community values and the goal of furthering self-determination through the exercise of the Tribe's inherent sovereignty; and,

Whereas the SIIP provides a coordinated forecast for financing the Reservation's domestic water, wastewater, transportation, power, telecommunications and related needs; and,

Whereas the Tribe has needed to update the Community Infrastructure Plan (1999-2010), and has contracted with Cascade Design Professionals for infrastructure planning assistance; and,

Whereas the result of Tribal staff's work with Cascade Design Professionals is the updated SIIP, dated April

2014 (attached to this Resolution as Exhibit "A"); and,

Whereas the Tribal Council believes that adoption of the updated SIIP Plan is in the best interests of the Tribe and its members; now, therefore,

Be it resolved by the Twenty-Sixth Tribal Council of the Confederated Tribes of the Warm Springs Reservation of Oregon pursuant to Article V, Section 1 (a), (d), and (1) of the Tribal Constitution and By-Laws, that the Tribal Council does hereby approve and adopt the updated **Confederated Tribes of Warm Springs Reservation Strategic Infrastructure Improvement Plan** dated April 2014 (attached as Exhibit "A"; *Resoluiion no. 11,921.*)

New housing

Whereas the Warm Springs Housing Authority has received Tax Credit funds from the State of Oregon for the purpose of constructing 35 homes as Greeley Heights Subdivision, Phase VI on Tribal Land;

Map attached as Exhibit "A", metes and bounds survey to be completed at a later date; and,

Whereas the proposed project was approved by Resolution No. 11,916 on September 8, 2014; and,

Whereas in addition to the 35 homes to be built it is also planned to remove the existing restrooms at the Northern end along Quail Trail and replace it with a Community Building next to the existing playground; now therefore,

Be it resolved by the

Twenty-Sixth Tribal Council of the Confederated Tribes of the Warm Springs Reservation of Oregon ("Tribes"), pursuant to Article V (1) of the Tribal Constitution and By-Laws of the Tribes, that the Greeley Heights Subdivision, Phase VI, in addition to the construction of 35 homes and a community building to be included as part of the project is hereby granted; and,

Be it further resolved that the Chairman or Vice-Chairman and Secretary-Treasurer/CEO are hereby authorized to execute the necessary documents for and on behalf of the Confederated Tribes. *Resolution no. 11,941.*

Hunting, trapping code

Whereas the Tribal Hunting and Trapping Code Chapter 350 requires the Tribal Council to review the status of wildlife populations annually and set seasons and bag limits; and,

Whereas the Tribal Council has reviewed the attached Exhibit "A" limits, seasons and other regulations as recommended by the Natural Resources Branch and the Fish and Wildlife Committee; now, therefore,

Be it resolved by the Twenty-Sixth Tribal Council of the Confederated Tribes of the Warm Springs Reservation of Oregon pursuant to article V, Section 1 (i) and (l) of the Tribal Constitution and the Hunting and Trapping Code 350.210, that the "2014 Reservation Hunting Season Regulations" are adopted as provided in the attached recommendation from the Natural Resources Branch and the

Fish and Wildlife Committee. *(Resolution no. 11,922.)*

Credit board

Whereas the Confederated Tribes of the Warm Springs Reservation has chartered the Credit Enterprise at Warm Springs; and,

Whereas Article IV of the Credit Charter provides for the appointment by the Tribal Council for members of the Board; now, therefore,

Be it resolved by the Twenty-Sixth Tribal Council of the Confederated Tribes of the Warm Springs Reservation of Oregon, pursuant to Article V, Section 1 (s) of the Constitution and By-Laws, that the following person be appointed to the Board of Directors of Warm Springs Credit Enterprise with the term as indicated:

Class II: Mary Sando-Emhoolah (member), and Scott Griggs (non-member) (terms ending Jan. 1, 2017.)

Class III: Evaline Patt (member, term ending Jan. 1, 2015). *Resolution no. 11,925*

P&W board

Whereas Warm Springs Economic Development Corporation ("Ventures") is a corporation formed by the Tribal Council ("Tribal Council") of the Confederated Tribes of the Warm Springs Reservation of Oregon, pursuant to Article V, Section 1(o) of the Constitution and By-laws, by adoption of Resolution No. 9983 on February 27, 2007; and,

Whereas Article IV, Section 3 of the Corporate Charter of Ventures provides that the selection of members of

Board of Directors of Ventures shall be made by a committee, but to get the current board in place and appoint members to the board in a timely manner due to tribes financial status. The Tribal Council has opted to appoint the members to the board so that the board can continue with plans for revenue making ideas for the tribe; now, therefore,

Be it resolved by the Twenty-Sixth Tribal Council of the Confederated Tribes of the Warm Springs Reservation of Oregon, pursuant to Article V. Section 1(o) of the Constitution and By-laws, that the following persons are appointed to the Board of Directors of Ventures:

Class I (expiring December 31, 2016): Theodore "Ted" Kulongoski (non member); and Olney Patt Jr. (member).

Class III (expiring December 31, 2015): Pi-ta Lewis Pitt (member). *Resolution no. 11,927.*

Composite, Forest boards

Be it resolved by the Twenty-Sixth Tribal Council of the Confederated Tribes of the Warm Springs Reservation of Oregon, pursuant to Article V, Section 1(s) of the Constitution and By-Laws, that the following person be appointed to the Warm Springs Composite and Forest Products Board with the term indicated:

Class II: Jonathan K. Smith (member); and Douglas Haaga (non-member), terms ending Dec. 31, 2015.

Class III: Robert Macy Sr. (member), and Don Sohappy

(non-member), terms ending Dec. 31, 2016. *Resolution no. 11,929.*

P&W board

Be it resolved by the Twenty-Sixth Tribal Council of the Confederated Tribes of the Warm Springs Reservation of Oregon, pursuant to Article V, Section 1(s) of the Constitution and By-Laws, that the following person be appointed to the Warm Springs Power and Water Enterprise with the term indicated:

Class I (member): Kahseuss Jackson-Williams (term ending Jan. 1, 2017.)

Class III (member): Olney Patt Jr. (term ending Jan. 1, 2016.)

Class III (non-member): Ed Tarbell (term ending Jan. 1, 2016.) *Resolution no. 11,926.*

Housing board

Be it resolved by the Twenty-Sixth Tribal Council of the Confederated Tribes of the Warm Springs Reservation of Oregon, pursuant to Article V, Section 1 (s) of the Constitution and By-Laws and WSTC 400.022 (2) and (6) of the Warm Springs Tribal Code, that the following are hereby appointed Commissioners of the Warm Springs Local Housing Authority:

Commissioners: Margaret Buckland and Moses Kalama (terms ending May 30, 2016); and Evaline Patt and Roscoe Thompson Sr. (terms ending May 30, 2017.) *(Resolution no. 11,924)*



Employment

Visit the Personnel Department to submit an application, or call 541-553-3262. View full descriptions and apply online at www.ctws.org.

ECE Tribal Day Care Custodian
Salary \$21,196 DOE - Contact Mayanne Mitchell 541-553-3242.

Head Start Teacher
A Bachelors or advanced degree in Early Childhood. 10 month employee. Salary Range DOE. Kirsten Hisatake 541- 553-3242.

Head Start Family Service Advocate
Salary Range \$16,961. Yr. DOE. Kirstin Hisatake 541 553-3242

Tribal Day Care Teacher
Salary Range \$20,187. Yr. Mayanne Mitchell 541 553-3241

Fire Management - Engine Module Supervisor
Preferred that applicant has working knowledge of 4-wheel drive and 2-axle vehicles and be familiar with maps, reservation roads and landmarks. Jabbar Davis 541 553-1146

Senior Firefighter
Salary Range \$11.95 Hr. Jabbar

Davis 541 553-1146

CFS - Child Care Provider
Salary DOE. Reggie Clements 541 553-3209

Family Preservation Therapist
Bachelor's Degree required, Salary range \$40,731.00 to Nag DOE. Sheila Danzuka 541-615-0036

Day Care Substitute Teacher
Salary \$7.50/hour. Edna Camouzano 541-553-3242

Behavioral Health Clinical Supervisor
Vincent Wallulatum 541 553-3205

Children's Mental Health Specialist
Salary Range \$40,000. Yr. To DOE. Vincent Wallulatum 541 553-3205

Substance Abuse Treatment Specialist
Salary Range \$35,000. Yr. Neg. Vincent Wallulatum 541 553-3205

Substance Abuse Treatment Specialist
Vincent Wallulatum 541 553-3205

Adolescent Substance Abuse Treatment Specialist
Vincent Wallulatum 541 553-

3205

Wellness Coordinator-Employee
Tammy Wilson 541-553-2460

Voc. Rehab. Counselor
Salary Range \$35,000. Yr. To \$40,594. Yr. Jolene Estimo-Pitt 541 553-4952

CPS Specialist
Elizabeth Hisatake 541-553-3209

Psychiatrist
Vincent Wallulatum 541 553-3205

Dual Diagnoses Therapist
Vincent Wallulatum 541 553-3205

Conservation Enforcement Ranger
Doug Calvin / Larry Holliday 541 553-2043 or 541 553-2040

Restoration Crew Member/Driver
Gerald Henrikson 541-553-2008

Fisheries Tech I Limited Duration
Salary Range \$9.00 Hr. To \$12.00 Hr. Jen Graham and Lyman Jim 541-553-3585

Police Officer
Stan Suenaga or Lt. Schjoll 541-553-3272

Employment at Kah-Nee-Ta Resort & Spa

Room division
Executive Housekeeper, Front Desk Manager, Graveyard Guest Service Rep.

Recreation - Lifeguard.

Facilities - Refrigeration/Mechanical
Golf - Golf Mechanic Technician

Human Resources - HR Coordinator.

Visit the website at www.kahneeta.com for a complete job listing, and to submit an online application.
If you have any questions contact Arlissa White, HR Director at 541-553-4898.

Jobs at Indian Head Casino

Count Team member. Contact: William Wason 541-460-7777 Ext. 7720
Players Club host. Kimberly Smith / Naomi Shy 541-460-7777 Ext. 7734
Custodian. Willie Stacona 541-460-7777 Ext. 7722
Busser. Esten Culpus 541-460-7777 Ext. 7710
Host/Cashier. Esten Culpus 541-460-7777 Ext. 7710
Staff accountant. Gerri Ben 541-460-7777 Ext. 7715
Guest services operator.

Kimberly Smith 541-460-7777 Ext. 7734
Security officer. Tim Kerr 541-460-7777 Ext. 7749
Tule Grill attendant. Kip Culpus, Jordan Caldera, Heather Cody 541-460-7777 Ext. 7725
Tule Grill cook. Kip Culpus, Jordan Caldera, Heather Cody 541-460-7777 Ext. 7725
Table games dealer. Mindy Thornton 541-460-7777 Ext. 7724

In the Tribal Court of the Confederated Tribes of Warm Springs

AT Recovery for SELCO Community Credit Union, Petitioner, vs. Jordan Holliday, Respondent; Case No. CCO19-14. TO Jordan Holliday:

YOU ARE HEREBY NOTIFIED that a Rescheduled Ordinance 90 has been filed with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for **6th day of January 2015 @ 9:00 am**

AT Recovery for Gateway One Lending & Finance, Petitioner, vs. Johnnie N. Guerin, Respondent; Case No. CCO20-14. TO: Johnnie N. Guerin:

YOU ARE HEREBY NOTIFIED that a Rescheduled Ordinance 90 has been filed with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for **6th day of January 2015 @ 10:00 am.**

Confederated Tribes of Warm Springs, petitioner, vs. Jeleah Sam, respondent. Case no. CR693-14. To Jeleah Sam:

You are hereby notified that a status hearing has been scheduled with

the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for **Jan. 12, 2015 at 9 a.m.**

Confederated Tribes of Warm Springs, petitioner, vs. Kelly Wewa, respondent. Case no. CR809-14. To Kelly Wewa:

You are hereby notified that a status hearing has been scheduled with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for **Jan. 12, 2015 at 9 a.m.**

Confederated Tribes of Warm Springs, petitioner, vs. Kenyon St. Germaine, respondent. Case no. CR512-10. To Kenyon St. Germaine:

You are hereby notified that a status hearing has been scheduled with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for **Jan. 12, 2015 at 9 a.m.**

Confederated Tribes of Warm Springs, petitioner, vs. Regan Calica, respondent. Case no. CR807-14. To Regan Calica:

You are hereby notified that a sta-

tus hearing has been scheduled with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for **Jan. 12, 2015 at 9 a.m.**

Confederated Tribes of Warm Springs, petitioner, vs. Thomas Kalama, respondent. Case no. CR764-14. To Thomas Kalama:

You are hereby notified that a status hearing has been scheduled with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for **Jan. 12, 2015 at 9 a.m.**

Confederated Tribes of Warm Springs, petitioner, vs. William Napyer Jr., respondent. Case no. CR396-14. To William Napyer Jr.:

You are hereby notified that a status hearing has been scheduled with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for **Jan. 12, 2015 at 9 a.m.**

PROBATE COURT

Regarding the following cases: The above entitled court has appointed

Valerie Squiemphen as public administrator to administer the decedent's estate subject to the jurisdiction of the Tribal Court. Notice is further given that all person's having claims against the estate are required to present their claims, with proper voucher, to the Warm Springs Tribal Probate, PO Box C, Warm Springs, OR 97761, within 90 calendar days from the date upon which this notice was first posted. This notice was first posted on the 24th day of November, 2014:

In the matter of the estate of Faye C. Wahleneka, W.S., U/A, deceased. Estate file no. 2014-PR27.

Notice is hereby given that Faye C. Wahleneka, who at the time of her death, last known residence was 2529 Looksh St., Warm Springs, died on the 12th day of October 2014.

In the matter of the estate of Louis F. Tewee Sr., W.S., U/A, deceased. Estate file no. 2014-PR28.

Notice is hereby given that Louis F. Tewee Sr., who at the time of his death, last known residence was Warm Springs, OR, died on the 15th day of October, 2014.

In the matter of the estate of Morgan M. Frank, W.S., U/A, deceased. Estate file no. 2014-PR29.

Notice is hereby given that Morgan M. Frank, who at the time of his death, last known residence was Warm Springs, OR 97761, died on the 2nd day of October 2014.

In the matter of the estate of Roberta I. Suppah, W.S., U/A, deceased. Estate file no. 2014-PR30.

Notice is hereby given that Roberta I. Suppah, who at the time of her death, last known residence was Warm Springs, OR, died on the 8th day of October 2014.

Apology

I would like to apologize to the person, and this community as a whole for violating my restraining order. I misunderstood the extent of contact, therefore I truly hope life carries on better with forgiveness. **Delbert Frank Jr.**

Public safety

Bail/Bonds hearings - Nov. 7

GREENE, Wendell; CR477-14; PDC, TRDTX; SC/FTC-BP; CR572-14; DC DTX; SC/FTC-BP

MCDONALD, Tildon Jr.; CR261-14; DCDTX; SC/FTC-CRIM. ARRN.; CR699-14; DC DTX; SC/FTC-BP

MILLER, Elizabeth; CR903-14; DUII, REDTX; NEW CHARGES
SUTTERLEE, Stefan; CR209-14; DWS/RWARR: SC/FTA-STATUS HRG.

TEWEE, Isaiah; CR136-14; FIDSC/FTA-CRIM. ARRN.; CR268-13; FID SC/FTC-CSW

WYENA, Alice; CR713-14; DWS/RWARR: SC/FTA-STATUS HRG.; CR700-14; DWS/R, UUPCSx2 SC/FTC-REL. COND.; CR692-14; DWS/R SC/FTC-BP

Bail/ Bonds hearings - Nov. 11

FRANK, Avery; CR906-14; DC, OJ, REDTX; NEW CHARGES

FRANK, Floyd Jr.; CR907-14; DC, OJDTX; NEW CHARGES; CR346-14; PDC DTX; SC/FTC-BP; CR779-14; DUII, DWS/R DTX; SC/FTC-BP

MCDONALD, Tildon Jr.; CR261-14; DCDTX; SC/FTC-REL. COND.; CR699-14; DC DTX; SC/FTC-BP

RHOAN, Maury Sr.; CR399-14; PDP, UUPCSSC/FTC-BP

SMITH-LUCERO, Cameron; CR662-14; PDCWARR: SC/FTA-STATUS HRG.

SUTTERLEE, Stefan; CR209-14; DWS/RWARR: SC/FTA-STATUS HRG.

TEWEE, Isaiah; CR136-14; FIDSC/FTA-CRIM. ARRN.; CR268-13; FID SC/FTC-CSW

WOLFE, Walter; CR908-14; RA, DWS/R, UUPCS, PDPDTX; NEW CHARGES

WYENA, Alice; CR713-14; DWS/RWARR: SC/FTA-STATUS HRG.; CR700-14; DWS/R, UUPCSx2 SC/FTC-REL. COND.

WYENA, Alice; CR692-14; DWS/R SC/FTC-BP

Bail/Bonds - Hearings Nov. 12

BOISE, Earl Sr.; CR697-14; HASTATUS HRG.

AMERICANHORSE, Leonard; CR912-14; DC, OJDTX; NEW

CHARGES

CHARLEY, Suzie; CR913-14; DCDTX; NEW CHARGES

CULPS, Shanda; CR914-14; A&BDTX; NEW CHARGES

FRANK, Avery; CR906-14; DC, OJ, REDTX; NEW CHARGES

FRANK, Floyd Jr.; CR907-14; DC, OJDTX; NEW CHARGES; CR346-14; PDC DTX; SC/FTC-BP; CR779-14; DUII, DWS/R DTX; SC/FTC-BP

MITCHELL, Bernice; SC/FTA-AS WITNESS IN: CR488-14

DANZUKA, ASHLYNNE

RHOAN, Maury Sr.; CR399-14; PDP, UUPCSSC/FTC-BP

SMITH, Jamie Sr.; CR915-14; A&BDTX; NEW CHARGES

SPINO, Shag; CR916-14; A&B, MM, DCDTX; NEW CHARGES

TALLBULL, Wainanwit Antoinette; CR917-14; DC, RE, CA, CNDTX; NEW CHARGES

Criminal arraignments - Nov. 18

AMERICAN HORSE, Avery; CR893-14; DUII, DWS/R

CRAIG, Shaylene; CR75-14;

UUPCS

FRANK, Cyril Sr.; CR894-14; DUII, RE

LESINA, Cody; CR873-14; AT, ITTP; CR902-14; ITTP

MARTINEZ, Paul Jr.; CR887-14;

DWS/R

NAPYER, Tommy; CR889-14; PDP, UUPCS

SMITH, Vernon Sr.; CR891-14; PDP

Bail/bonds - Nov. 18

ESTRADA, Sacheen; CR925-14; DWS/RDTX; NEW CHARGES;

CR846-14; UUPCS DTX; SC/FTC-REL. COND.

MCKINLEY-MILLER, Jamie; CR246-14; DWS/RWARR: SC/FTC-CSW

SMITH, Mario; CR360-14; PDCDTX; SC/FTC-BP

Bail/Bonds hearings - Nov. 20

BEGAY, Fawn; CR929-14; UUPCS, UMCS, UDSCNEW CHARGES

DAVID, Damon; CR930-14; CA, HADTX; NEW CHARGES; CV60-12; LV SC/FTC-CSW; CR250-13; PDP SC/FTC-CSW; CV36-12; LV

SC/FTC-CSW.

JOHNSON, Cody; CR931-14; DCDTX; NEW CHARGES; CR748-14; COOCx2 DTX; SC/FTC-BP

MCDONALD, Tilden Jr.; CR261-14; DCWARR: SC/FTA-CRIM. ARRN.; CR911-14; UUPCS CITED

Bail/ bonds hearings - Nov. 21

MCKINLEY, Jeremy; CR308-13; DUIICR59-14; PDP, UUPCSCR401-14; DUII, DWS/RCR558-14; DUII, DWS/RMODIFICATION HEARING

BEGAY, Fawn; CR929-14; UUPCS, UMCS, UDSCNEW CHARGES.

DAVID, Damon; CR930-14; CA, HADTX; NEW CHARGES; CV36-12; LV SC/FTC-CSW; CV60-12; LV SC/FTC-CSW; CR250-13; PDP SC/FTC-CSW; CR575-13; ITTP, OJ SC/FTC-CSW.

JOHNSON, Cody; CR931-14; DCDTX; NEW CHARGES; CR748-14; COOCx2 DTX; SC/FTC-BP

Basket Weavers plan 2015 gathering at Kah-Nee-Ta

The Confederated Tribes of Warm Springs in 2015 will host the Northwest Native American Basket Weavers Association annual conference.

The association will hold its Twenty-First Annual conference at Kah-Nee-Ta Resort and Spa.

The Basket Weavers Association will work with the resort, the Museum at Warm Springs, the Culture and Heritage department and committee, the Education Committee, and other tribal entities for a successful gathering.

This is an economic development opportunity for the tribes, and has the support of Tribal Council.

The Basket Weavers



Wasco basket by Pat Courtney Gold.

Association pays for the gathering through registration fees, silent auction, and in-kind support.

Council approved a \$5,000 tribal match for the planning team that is bringing the conference to the reservation.

The date of the event is set for early October of next year.

River housing: ‘crisis impacts fishing rights’

(Continued from page 4)

The CRITFC clean-up crews pulled out tons of garbage, renovated bathrooms, and removed permanent structures from the sites where permanent dwellings aren’t allowed.

As soon as clean-up was completed, people moved back onto the sites to live, the commission’s executive director Paul Lumley said.

“Things have improved, the sites are safer,” Lumley said. “But the problem remains. There is a housing crisis out there. You can’t see these sites from the highway, they’re out of sight, out of mind and the government wishes this problem would disappear, but it will only get worse.”

Record salmon returns in recent years have drawn even more Indians to fish as a livelihood, something that would



Home of Ranetta Spino and family at the river’s edge.

have been impossible a few decades earlier when fish runs drastically declined, Lumley said. Fishery biologists say more than a million fall chinook salmon returned to the Columbia this year.

Because fishermen want to be near their nets, the abundance of fish means

more fishermen are camping at the sites during fishing season and more are staying year-round, making the housing problem worse.

The commission is pressing the housing issue, Lumley said, because “it’s a crisis that impacts fishing rights.” In some locations during peak

fishing times, the sites are so crowded that access to the riverbank is limited.

But the commission doesn’t want the government to evict people, Lumley said. Many who live at the sites are older, have children, or had family members who once lived in a Native village on or near the site.

“We are not going to throw them out, because it would be cruel” and unfair, Lumley said. “We would like safe and sanitary housing available to them, so they no longer have to live that way.”

Tribal leaders say solutions to the housing crisis could vary, from rebuilding or adding infrastructure at the sites where possible, to finding or building alternative housing—as long as it’s near the river.




NAYA Marketplace

Saturday
December 6, 2014
10:00am-3:00pm

- Fundraiser for the Elder’s Canoe Journey
- NW Native American artist Lillian Pitt
In attendance
- Intertribal Artists displaying and selling artwork, jewelry, and crafts


If you need any assistance, please contact
CJ Williams at cjw@nayapdx.org or at (503) 288-8177
Ext. 231. or Kimberlynn Keith Ext. 238
kimberlynnk@nayapdx.org
5135 NE Columbia Blvd.
Portland, Oregon 97218





High Lookee Lodge

Assisted Living Facility



2321 Ollallie Lane
Warm Springs

Call 541-553-1182



Warm Springs Seekseequa

Simnasho Schoolie Flat

4202 Holliday St.

Call 541-615-0555

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WIN A 2014 SUBARU XV CROSSTREK OR \$18,000 CASH OPTION ON SUNDAY NOVEMBER 30th AT 5pm PLUS \$3000 IN CASH DRAWINGS FROM FROM 1-4pm

Actual vehicle may vary.



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TRAILBLAZER TICKET GIVEAWAY
Every Saturday at 9pm

SPIN THE BONUS WHEEL
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2X POINTS
Noon to Midnight

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THROW BACK Thursdays

Slot Tournaments
\$3 Buy-in, \$500 Guaranteed Prize Money!

Blackjack Tournaments
\$8 Buy-in, \$250 Guaranteed Prize Money!



\$15,000 FALL into CASH

FRIDAYS 7-11PM WIN YOUR SHARE OF \$3,000 IN CASH (\$1000, \$800, \$600, \$400 OR \$200)

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CATCH A FREE RIDE ON THE INDIAN HEAD CASINO FUN BUS!

Players' Club membership required.



- Central Oregon every Wednesday!
- Mid-Columbia 1st Saturday of the month!
- Portland Metro 2nd & 4th Saturdays of the month!
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Thanksgiving Buffet

11am-8pm

Slow Roasted Turkey and a Prime Rib Carving Station

\$22 Regular Adult
\$18 Players Club Price
\$9 for 12 & Under
Free 4 & Under

Reservations required for 10 or more people



BI-MART LUCKY NUMBER TUESDAYS

just got luckier!

Pick up your coupon Tuesdays at Central Oregon Bi-Mart Stores

Redeem for \$10 in slot play on Wednesdays and Thursdays

All promotions require Players Club membership to participate. Management reserves all rights. Minimum points required. See Players Club for complete details.