



# Spilyay Tymoo

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## Parents, school board meet on Impact Aid

The need for greater Native cultural presence at Madras High School was a suggestion at the Jefferson County School District 509-J board meeting on Monday.

“Talking as a parent, the school doesn’t reflect any Native American presence,” said Warm Springs Academy teacher Gina Bluebird Stacona, whose daughter attends the high school. “I think that contributes to the dropout rate.”

Some Impact Aid funding should be used to increase the Native American cultural aspects of the

high school, she said.

The school district once a year holds the Impact Aid hearing in Warm Springs. Impact Aid is money the federal government provides to school districts that have non-taxable lands, such as the Warm Springs Reservation.

Impact Aid to the 509-J district was about \$2.6 million in 2011-12; and about \$2.9 in 2012-13. For the 2013-14 school year the Impact Aid is currently at \$1.58 million. But the district is expecting to receive more of the funding at the completion of

an audit, said district superintendent Rick Molitor.

When that happens, the amount for 2013-14 is expected to be comparable to the previous years, he said.

For comparison: Property taxes for the district general fund in the most recent three school years was about \$3.8 million. This does not include taxes levied for construction projects, such as the Warm Springs Academy and Madras High School performing arts center.

The Confederated Tribes are

paying for half of the construction cost of the \$20 million Warm Springs Academy. And the tribes pay property taxes on off-reservation tribal property, such as the land at the Madras industrial park.

At the Monday hearing, the school district chief financial officer provided an analysis of school district direct expenditures for Native American students.

See **IMPACT AID** on 6

## Christmas Bazaar on Saturday

The Thirty-Ninth Annual Warm Springs Christmas Bazaar is set for this Saturday, Dec. 13, from 10 a.m. to 4 p.m. at the Community Center gym and social hall.

Find those perfect gifts for the family, while enjoying the home-made goods. The bazaar is sponsored by the Recreation Department.

The Warm Springs **Elders Holiday Lunch** will be on Thursday, Dec. 18.

Warm Springs Recreation will present **Christmas Indian Night Out** on Monday, December 22 at the Community Center. Bring your favorite dish for a 5:30 potluck with the social dance and drummers Jam starting at 6:30.

The Warm Springs Presbyterian Church is holding their **Christmas bazaar** this Friday, Dec. 12, from 10 a.m.—3 p.m. Baked Goodies, Handmade Items and Gifts. Also food beginning at 11:30. Everyone is welcome.

The **Community Christmas Dinner** at the Warm Springs Baptist Church is at 5 p.m. on Saturday, Dec. 13. Everyone is welcome to attend.

Indian Head Casino in December is hosting a **toy drive on Mondays**.

You receive a \$10 bonus slot play if you bring a toy in between 9 a.m. and noon on a Monday, and \$5 bonus if you bring donate a toy between noon and midnight.

The toys will be given to Children’s Protective Services.

KWSO radio and the Spilyay Tymoo are sponsoring a **toy drive** for Warm Springs kids this holiday season.

Donations are being accepted now through Friday, Dec. 19. You can bring donations to the Warm Springs Media Center.

## Student makes place on rugby team

Merlin Tom is working toward his Master Automotive Technician Certification at Central Oregon Community College.

When he completes the program, “I’ll probably try to get on at dealership,” Merlin was saying last week.

Earlier this year, Merlin became a student-athlete at the college, joining the COCC Bobcats rugby team.

Merlin played football at Madras High School. He was a lineman on both offense and defense.

His decision to try rugby was a little unexpected. His mother was concerned at first, as rugby is known as a rough sport. The players wear no pads or helmet like in football.

“It can get pretty rough,” Merlin says. “And there is some risk of injury, mostly cuts and bruises.”

He became interested in playing when friend Gabe Swazo



Photos courtesy of Gina Ricketts and the COCC Broadside



mentioned Merlin might be good at it. Rugby requires more all-around conditioning, where football often requires physical size, Merlin says. There are no breaks in rugby, as there between downs in football.

On the Bobcats, Merlin plays forward and loose head prop, mainly defensive positions. The team is part of the Pacific Northwest Small College Men’s League.

During the fall they played teams such as Reed, OIT, Seattle, Gonzaga, the University of Puget Sound and Oregon State.

The Bobcats had a great season, going undefeated in league play.

Merlin is looking forward to playing when the next season begins in the spring.

He grew up in Warm Springs. He moved to Madras during his senior year at Madras High School. His mom is Mabel Jackson, and his dad Merlin Dean Tom. Since Merlin started playing rugby for the Bobcats, his family members have become fans of the game.

Merlin at the match against OIT (top); and the team after taking the win (left).

## Changes coming up at health care program

Some important changes are coming up in the area of healthcare coverage for tribal employees.

The Confederated Tribes are a self-insuring organization, and for the past several years have used Shasta Administrative Services as the third-party administrator in billing matters.

This is changing, as the tribes will be using HealthComp Third Party Administrators for this service.

The decision to change third-party administrators came after a lengthy and detailed evaluation process, said Elizabeth Asahi Sato, director of tribal Human Resources.

The decision was based on the best interest of the tribal employees and their families, she said. HealthComp is dedicated to customer service, the guiding principal

at Human Resources, Asahi Sato said.

### Enrollment deadline

Another important change coming up is the end of the rolling open enrollment policy.

The Confederated Tribes have allowed employees to enroll for health coverage at any time of the year. They could also disenroll at any time.

This is inefficient, and not the usual practice among tribes or organizations, said Asahi Sato.

For tribal employees, the last day this year to enroll for coverage will be December 17. After that, the next enrollment time will be in June.

There will be two enrollment times in 2015, in June and then again later in the year.

## Power & Water continues renewable search

With 2014 almost in the books, Warm Springs Power and Water Enterprises continues to search for viable renewable energy projects.

One of the difficulties for tribes across the country is utilizing the incentives that are available, said Jim Manion, general manager of Power and Water Enterprises.

The current structure does not favor tribes when it comes to advancing projects on their lands, he said.

The federal and state tax credits are not useful to tribes: Tribes don’t pay taxes, therefore a credit adds no value to tribally built project.

So the Power and Water has been working with developers who can utilize them.

“Ideally, we propose to structure the lease for the developer to build, and over time transfer the project to the tribe,” Manion said.

Most utilities in the region have

satisfied their renewable energy requirements, as required by state laws. So the Power and Water is looking at the next cycle of requirements that will bring back the incentive.

“In Oregon the governor has made it clear he wants to see 25 percent of generating supply come from renewable sources by 2025,” he said. “We think utilities will be looking for renewables to fill that need.”

Power and Water has been exploring the wind resource on the reservation, and found the highest potential is in the Northeast corner, up near Mutton Mountains.

“The resource appears to be real close to a viable commercial scale project, Manion said, adding that there is plenty to do to get from potential to an actual project.

“We have been working with a large developer who is very experi-

enced wind developer,” he said. “They want to install a few more monitoring towers in 2015 and verify wind data.”

If positive, the findings would be presented to Tribal Council, with a proposal to advance to the next step. That step would a commitment to the developer that the tribes will advance, if all things clear the review.

There would be a community-wide review, environmental clearances, and cultural review. If findings are promising, the development could happen in 2016 or 2017.

### Geothermal

Power and Water has also recently been awarded a \$320,000 grant to continue the effort in exploring for geothermal potential on the reservation.

See **POWER & WATER** on 6



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## Casino food drive

Indian Head Casino collected more than 1,000 food items, mostly good quality cans of food, for the Warm Springs Senior Program.

The casino held its food drive in November, offering \$10 slot play for donations brought in from 9 a.m. to noon, and \$5 for items brought in after noon.

The food items will be given to elders of the community, said Lucille Schuster, senior citizen representative.

There are more than 350 tribal elders (age 60 and over) in the community. There are more than 500 elders when you count the other Indians, and those married in to the tribe, Lucille said.

The casino is hosting a toy drive in December, and fo-



Dave McMechan/Spilyay

cusing on mittens and hats in January and February, said Janell Smith, casino guest services and marketing manager.

On hand for the delivery of the donation were Indian Head Casino guest services and marketing manager Janell Smith, casino GM Harold Baugus, senior citizens representatives Lucille Schuster and Rosalyn Sampson, and Rusty Calica and Cecil Brunoe from the casino.

## Births

*Edwin Sanchez*

Fernando Lopez Sanchez and Adriana Lopez Santos of Madras are pleased to announce the birth of their son Edwin, born on November 8, 2014.

Edwin joins sister Johana.

Grandparents on the father's side are Jesus Lopez Lopez, and Vicenta Sanchez of Madras.

Grandparents on the mother's side are Crispin Lopez and Maria Santos of Mexico.

*Payton Lynn Greene*

Justin Greene and Brook Warner of Warm Springs are pleased to announce the birth of their daughter Payton Lynn Greene, born on No-

vember 25, 2014.

Payton joins brothers Allen, 9, and Gabriel, 3; and sister Aiyanna, 4.

Grandparent on the father's side is Carla Bagley.

Grandparents on the mother's side are Kristi Miller and Allen Warner Sr.

Thomas Everett Kurtz Jr. and Devynn Belynn Rodriguez of Warm Springs are pleased to announce the birth of their son Noah Everett Medina-Kurtz, born on December 3, 2014.

Grandparent on the father's side is Thomas Kurtz.

Great grandparents on the mother's side are Bob and Kim Medina of Warm Springs.

Check out **KWSO.org** for the latest Warm Springs news!

# Warm Springs Community Calendar

Brought to you by KWSO 91.9 FM

**Wednesday, Dec. 10**

**World Aids Day** will commemorated from 1-4 p.m. at the Warm Springs Community Center Social Day, with the theme "Focus, Partner Achieve: An AIDS Free Generation." For more information contact Anita Davis, 541-553-3205.

There will be a **food handler's class** from 2-4 p.m. in the IHS atrium.

On today's **fitness schedule**: Water Aerobics class is at 9:15 at the Kah-Nee-Ta Village Pool. Senior fitness is at 10:45 at the Senior Building. At Noon there is basketball at the Community Center Gym, functional fitness in the Aerobics room and Pilates-Yogo class in Pod A at the Health and Wellness Center; and Low impact Functional Fitness class is at 1:30 in the Aerobics room.

There is an **Alcoholics Anonymous** meeting Wednesday evening from 7-8:30pm in the Community Counseling Center conference room.

There is a 2-hour early release for 509-J schools.

Warm Springs Community Counseling presents **Holiday Gift Making Classes** on Wednesdays in their Prevention Room Downstairs from 9 a.m. until 4 p.m., and Fridays also from 9 til 4 in the Counseling Center Conference Room on the Main Floor. For more information call Annie or Sarah at 553-3205.

At Warm Springs Early Childhood Education, Parenting Class is from 11 a.m. until 1 p.m. on Wednesday. Early Childhood is having their Holiday Lunch at noon.

**Thursday, Dec. 11**

Warm Springs **jurors** will need to check-in at 9:30 this morning at Warm Springs

Tribal Court.

**K-8 Boys Basketball** is on the road at Obsidian. B team games are at 3:30 and A Teams play at 4:30

**Financial Skills for Families Class** is Thursday, and will be held from 5:30-7:30 at the Warm Springs Community Action Team office at 1136 Paiute Avenue on Campus. This is session 6—Accessing Credit Part 2.

The **Water Control Board** meets the second and fourth Thursdays of each month from 1:15-3 p.m. at the Natural Resources Building in the Cougar Den.

There is an **Alcoholics Anonymous** meeting at noon at the Community Counseling Center conference room. There is a **Relapse Group** at 3:30 at Community Counseling, and there is a **Narcotics Anonymous** meeting Thursday evening at 6 at the Shaker Church.

There is a **Numu Language class** for Community and Youth every Thursday from 3:30-5 p.m. at the Warm Springs Academy Community Room. Thursday afternoons: **Ichishkiin language class** is also offered at the school in the Little Eagle Classroom from 3:30-5.

The **Wellness of Warm Springs lunch** will be at noon in the Family Resource Center. The topic will be *Winter Safety* with guest speakers from Warm Springs Fire and Safety. Lunch is provided to all participants.

All are welcome to attend **Social Dance Class** Thursday evenings from 5-7 p.m. in the Community Center aerobics room.

**All Denomination Prayer Services** are held every Thursday at 7 p.m. at the agency longhouse. Everyone is welcome.

On today's **fitness sched-**

**ule**: During the noon hour at the Community Center there is Tubo Kick Class in the Aerobics Room; Functional Fitness in the Social Hall and Volleyball in the Gym.

**Friday, Dec. 12**

Madras High School **Boys and Girls Baskettball** is on the road Friday, playing at Henley High School.

White Buffalo **Wrestling** is at the Culver invitational today and Saturday.

Friday is **Pajama Day** at Warm Springs Head Start.

A Turning Point **Narcotics Anonymous** meeting will be at noon at the community counseling center conference room.

On today's **fitness schedule**: Senior fitness is at 10:45 at the Senior Building. At Noon there is basketball at the Community Center Gym, functional fitness in the Aerobics room and Pilates-Yogo class in Pod A at the Health and Wellness Center; and Low impact Functional Fitness class is at 1:30 in the Aerobics room.

**Saturday, Dec. 13**

There is an **Alcoholics Anonymous** meeting at 10 a.m. at the Community Counseling Center conference room.

**Monday, Dec. 15**

**Pathways to Home Ownership** class is Monday at 5:30. The topic is *Evaluating Credit for Homeownership and Calculating Affordability*.

The Classes are co-hosted by Warm Springs Tribal Credit Enterprise and the Warm Springs Community Action Team.

**Tribal Council** is scheduled to be in session. On the agenda: Secretary Treasurer update, and the January agenda; review of minutes and draft resolutions. Legislative conference call and enrollments.

Mondays and Wednesdays are **Ladies Nights** at the Community Center Gym 6:30-8 p.m.

The Warm Springs **Victims of Crime Women's group** meets Mondays from 4-6 p.m. at their office on campus.

The Warm Springs **Education and JOM** committee meets the first and third Monday's of each month, and will meet Monday from 5:30-7:30 at the Warm Springs Academy meeting room.

The **Fish and Wildlife Committee** meets monthly on the first Thursday and third Monday. They will meet today at the administration conference room 3 from 3-5 p.m.

**Eagle Academy Boys Basketball** travels to Redmond to play at Elton Gregory on Monday. B team games are at 3:30 and A Teams play at 4:30

**Madras High School Girls Basketball** is on the road for a game at Redmond at 7 p.m. on Tuesday. The White Buffalo Boys host the Panthers. Tip off is at 7 and that game will be broadcast on KWSO.

The Warm Springs **Soaring Butterflies/Warrior Spirit Group** for third- thru fifth-grade will meet at 3:30 today after school at the K-8 Academy Discovery Center. The group focuses on local cultural education and activities.

Mondays from 3:30-5 p.m. Warm Springs Culture & Heritage hosts the **Ittitamasha** class at the K-8 Academy.

**Voc Rehab** in Warm Springs has orientations every Monday at 3 p.m. at their office in the industrial park. Orientations are also held on Tuesdays at 3 p.m. at the Community Counseling Center.

**Tuesday, Dec. 16**

The Warm Springs **Soaring Butterflies/Warrior Spirit Group** for sixth- thru eighth-grade will meet at 3:30 today after school at the K-8 Academy Discovery Center. The group focuses on local cultural education and activities.

COCC's **Basic Reading and Writing Class** is this morning in Warm Springs at the Tribal Administration Building from 9-noon

There is a **Wasco language** class for Community and Youth every Tuesday from 3:30-5 p.m at the Warm Springs Academy in the Bluebird Classroom.

There is an **Alcoholics Anonymous** meeting today at noon in the Community Counseling Center conference room.

The Warm Springs **American Legion** Post 48 meets

tonight at 6pm at the Warm Springs Veteran's Hall. They meet the 3<sup>rd</sup> Tuesday of every month.

The Madras Jefferson County **Chamber of Commerce** Board of Directors meeting is at noon on Tuesday Dec 16<sup>th</sup>.

**Wednesday, Dec. 17**

**Powwow and Hoop Dance Practice** will be held today and every Wednesday after school from 5 until 7 in the Community Center Aerobics room.

**K-8 Boys Basketball** hosts Sisters Wednesday. B team games are at 3:30 and A Teams play at 4:30

At Warm Springs ECE – **Parenting Class** is from 11am until 1pm on Wednesday. Also Wednesday there are Head Start Holiday Celebrations in classroom B1 at 10:30 a.m, in A6 at 3 p.m. and for Early Head Start at 2 p.m.

There is an **Alcoholics Anonymous** meeting Wednesday evening from 7-8:30 p.m. in the Community Counseling Center conference room.

On today's **fitness schedule**: Water Aerobics class is at 9:15 at the Kah-Nee-Ta Village Pool. Senior fitness is at 10:45 at the Senior Building; at Noon there is basketball at the Community Center Gym, functional fitness in the Aerobics room and Pilates-Yogo class in Pod A at the Health and Wellness Center; and Low impact Functional Fitness class is at 1:30 in the Aerobics room.

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## Award for culture, arts dedication

Museum at Warm Springs executive director Carol Leona received the Ben Westlund Memorial Award from the Deschutes Cultural Coalition.

The award recognizes Carol's advocacy of arts and culture.

Cate O'Hagan, executive director of Arts Central, the Arts and Cultural Council for Central Oregon, developed the Award in 2012.

The award is a way to acknowledge Ben Westlund's contributions to Oregonians. Westlund, who passed in 2010, served in the Oregon House and Senate, for a time as a Republican, and then as a Democrat.

The award was created in his memory, and in honor of the spirit of his intention,



Courtesy D. Stacona/Museum at Warm Springs

Museum at Warm Springs director Carol Leone receives the award from Deschutes Cultural Coalition board member Robin Gyorgyalvy (left), and executive director of Arts of Arts Central and Deschutes Coalition board chair Cate O'Hagan.

O'Hagan said.

"Ben was deeply committed to insuring that all corners of the state, and all the

people in those corners have access to quality arts and culture experiences," she said.

The Deschutes Cultural

Coalition is a program of the Oregon Cultural Trust. (Courtesy the Museum at Warm Springs.)

## Washanaksha cultural grant applications due Friday

Washanaksha grant applications are now available, with a due date of this Friday, Dec. 12.

Applications are available at the Museum at Warm Springs, the tribal administration building front desk, Three Warriors Market, and on the KWSO website.

Grant funding is sponsored by the Oregon Cultural Trust, providing funding to Oregon groups and tribes to support the arts and heritage.

Fiscal sponsor is the Museum at Warm Springs. Grants are provided to applicants who show how their project will:

Promote tribal members' understanding of

and involvement in cultural activities, traditions, arts, language, dance, history, music, etc.

Pass on tribal knowledge and practices to our youth and help them feel connected to their culture.

Preserve, practice and teach our tribal languages: Ichishkiin, Numu and Kiksht.

Support the work of our artists and traditional teachers, including their ability to earn a living from their work.

Mail or drop off your application to: The Confederated Tribes of Warm Springs Washanaksha Board, c/o the Museum at Warm Springs, P. O. Box 909, Warm Springs, OR 97761.

## Museum director looks back on 2014, to 2015

The Museum at Warm Springs is snug and a bit quiet as we wrap up 2014 and look forward to 2015.

We lost a great friend with the passing of our long time Board member, Victor Atiyeh. But taking a lesson from him, we hold to the happy and positive things.

We've had a great time this year anticipating the opening of the new Warm Springs K-8 Academy.

The new school is a wonderful addition to Warm Springs. It is a beautiful facility, replete with the newest technologies and decorated inside and out to honor the community and its culture.

To celebrate the new school, the Museum's 2014

theme was *Celebrating Native American Youth*.

### Young at Art Fair

We began the year with our annual Warm Springs Youth Art Exhibit followed by a Young At Art Fair during spring break.

Students attending the fair enjoyed the experience, and were enthusiastic about trying both traditional and contemporary arts techniques.

We held a second fair in the summer. And we are planning another one for the 2015 spring break.

Natalie and Tamera are working with the Academy on arts and culture related after school and classroom projects.

### Film festival

We took the opportunity to partner with the Bend Film Festival to bring Native American-themed or produced independent films to Warm Springs.

We showed the films in the new Eagle Academy gymnasium.

The film were *Return of the River*, a documentary about the removal of the Elwa Dam in Washington state.

*Awakening* by Warm Springs filmmaker LaRonn Katchia preceded the feature film.

Another film was *Winter in the Blood*, produced by Sherman Alexie and based on

the James Welch novel of the same name.

There was no admission charge for these film showings. In addition to giving the Warm Springs and neighboring communities an opportunity to see innovative Native American films, we hope that the partnership with the Bend Film Festival will encourage local young film makers.

### HVAC

The museum's past issues with its heating, ventilating and air condition system are being addressed and will be resolved in 2015.

This is a project that is crucial to our mission to preserve artifacts for future generations.

A generous grant from the Spirit Mountain Community Fund is supporting the project.

DDP Architects is managing the project. They are proceeding with the attention to detail that made the upgrade of the Changing Exhibit such a success.

The view from the window remains beautiful and engaging. The coming year will have surprises, opportunities and great times. I wish all of you a wonderful winter season, with family, friends, warmth and joy.

Carol Leone, executive director, Museum at Warm Springs

## Ugly sweater walk at Diabetes Prevention

The Diabetes Prevention Program will be having an Ugly Christmas Sweater Walk on Wednesday Dec 17<sup>th</sup> at

noon. Every lap around the Indian Health Service Walking path – you will be entered into their raffle

## Committee fair next Monday

A Joint Executive Committee Public Winter Fair will be held on Monday, Dec. 15 from 9 a.m.–5 p.m. at the Agency

Longhouse.

There will be committee reports and an update on billboards.

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Check out **KWSO.org** for Warm Springs news!

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# Letters to the editor

## Communication and good governance

By *Alyssa Macy*

East Indian leader Mahatma Gandhi said, “Truth never damages a cause that is just.” The current tribal government has taken some steps to ensure an informed citizenry, and this is a positive and important step forward.

Let’s celebrate this and work together to increase transparency and communications within our community—it will have a positive impact on our efforts to build this Nation.

Communication has been identified by the United Nations Commission on Human Rights as an important attribute of good governance.

Our tribal government is tasked with managing tribal resources and conducting affairs on behalf of over 5,000 tribal members, keeping in mind future generations and working within our cultural understandings of who we are as a people.

One of the key aspects of good governance and democracy in general is communication, specifically transparency and access to information. Our tribal government is working hard to improve the livelihood of our community, and in order to successfully affect change, government must build support amongst the people. This requires effective communication internally and externally.

In meetings, we often hear the many divergent views, some of which are not based on facts. Transparent and timely information sharing on tribal issues is important as it reduces misperceptions and rumors. We may not all agree on an issue, but when facts are available, time and energy can be focused on the issue at hand.

Information has to be accessible. It is helpful for information to be presented visually and in writing. To ensure effectiveness of meetings, information should continue to be provided in advance through common outlets but should also be available online. This helps the tribal members to understand the issue, formulate relevant questions and ultimately build support for an issue.

Communication is a two-way street. Our voice is heard through the voting process and by engaging in public life. This includes attending meet-

ings, working on facts (not personalities) and choosing to be a part of change-making that works within the framework of our Constitution and By-laws. You can’t complain if you refuse to engage in the process, no matter how difficult, and we must respect the governance framework that we operate within.

Governments, elected officials and citizens who commit to the concept of transparency and communication ultimately strengthen the work they do.

By being transparent and ensuring that information reaches the people and vice versa, trust is developed between all involved.

Transparent and timely information reduces misperceptions and rumors, and allows energy to be focused on building support for ideas.

Transparency and communication of government, elected officials and committees is a great way to demonstrate the positive work being done, ensures accountability and is an effective measure towards reducing rumors.

## Indian Business Talk

### Avoid harmful holiday debt

It’s a darn shame that Christmas has become such an economic event. I don’t remember it that way as a kid. But then, what do kids know?

More important is, what do kids remember? What will they remember?

How about cutting their own tree; sled rides and snowball fights; making angels in the snow; or the hot chocolate when they get home?

And dad-made and mom-made presents. Or grandpa and grandma-made presents. Those were special presents and special Christmases.

My wish for you and yours is that this Christmas be special for all your family and may next year continue in that fashion.

You know I have to bring something about talking business into this so here it is.

Please, don’t go into severe debt funding a huge pile of presents for under the tree.

What is severe debt?

Payday loans, car title loans, and maxed out credit card debt would qualify as severe debt. The interest rates for the first two can exceed 400 percent.

I suggest that any debt

that takes more than two months to pay off might be thought of as severe.

Down home I would say, “Kai an dada.” Don’t do that!

Instead, be inventive. Do something else that is a lot more fun and much less injurious to your financial plans for next year.

How about that Christmas tree hunt? Or the sledding? Or the snowball fight?

Definitely, enjoy the hot chocolate?

*Merry Christmas.*

**Bruce Engle**, loan officer, W.S. Credit

## Great event

It was honorable to attend a well organized event by the Housing Department staff.

People were greeted and acknowledged at the door. Staff brought in pies and other food items.

Saphronia was head chef, and she had a big smile for everyone, which made her food even more tasty.

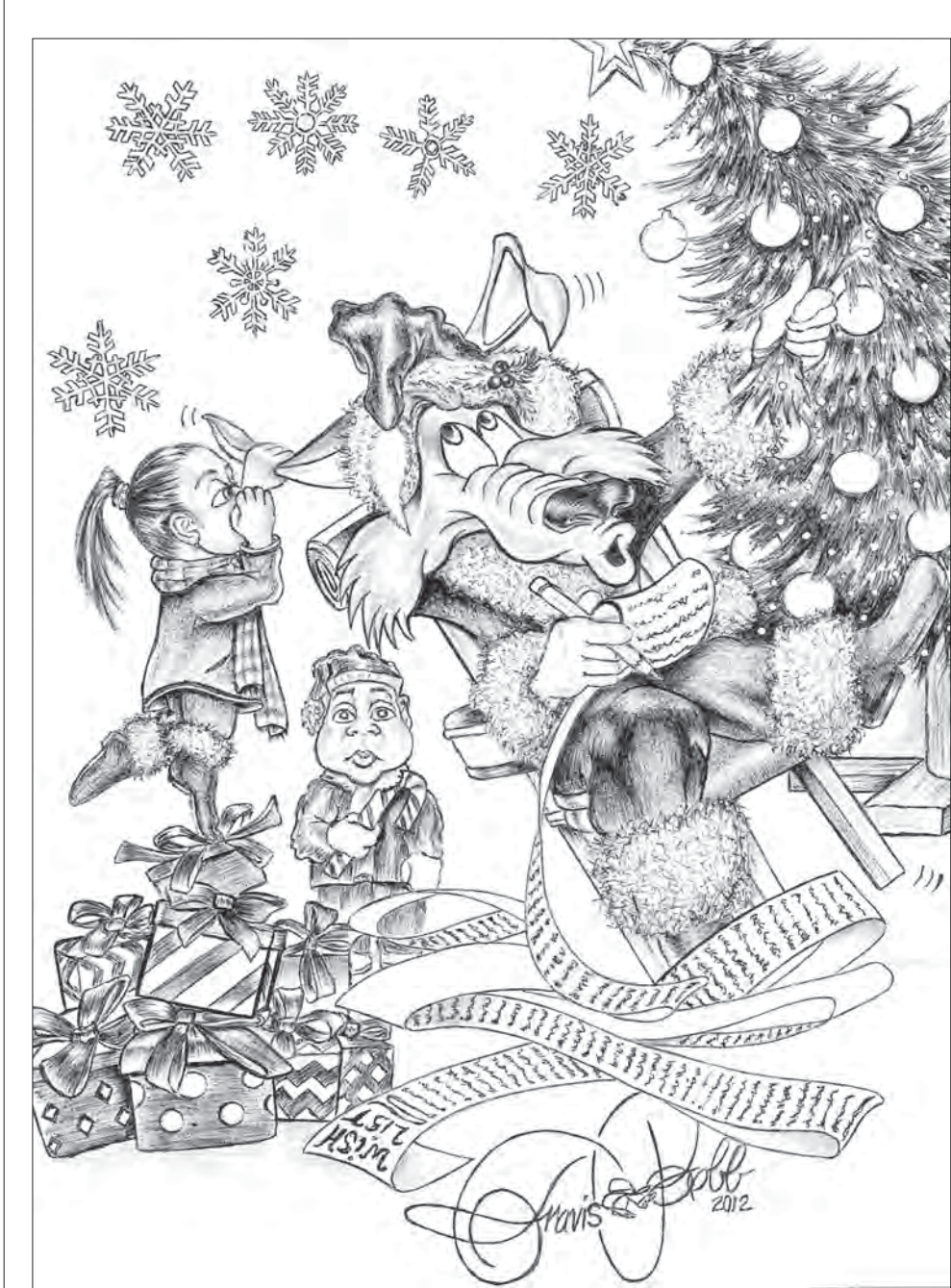
The holiday cheer of Thanksgiving was observable, the children were making friends, and the laughter was cheerful.

This was the most genuine social event I have attended. There were many people who mingled together with joyful spirit.

Thank you Scott Moses and your entire Housing Department team for such a good time. The environment was great.

People will be celebrating the holidays and the end of the year, and bringing in the New Year. May God bless all people and keep each one safe during this holiday season. Enjoy the snow as nature’s cleansing takes place.

Respectfully,  
**Priscilla Frank.**



Happy Holidays, from Warm Springs artist Travis Bobb.

## Better tomorrow

The winds of time have been taking away our old ways and our traditions. Our culture is rapidly disappearing.

Soon, our native tribes will be as naked as a tree that has lost all of its leaves. No longer are we guided by the old ones but are, instead, ruled by politics.

What happened to unity of the people? Did it also die with the wise elders?

It seems that we are residues of a once great nation—the American Indian of yesterday. It seems, today, many of us are only part time Indians who have lost or forgotten the greater things, such as walking the good red road.

A solution cannot be

found when we are led by blind leaders who are so pitifully lost within two worlds. We do not want to be lost. We want to be found. And we want to see again.

Thank you great Creator for giving us the tools we need, such as prayer and hope for a better tomorrow.

**Charles Littleleaf**

## Grant helps tribes’ Dream Catcher education program

The Oregon Community Foundation recently awarded \$68,415 to the Confederated Tribes of Warm Springs for a k-8 education program.

The grant was through the foundation’s K-12 Student Success: Out of School Time Initiative.

The initiative was strengthened and expanded through a partnership with the Ford Family Foundation.

The grant to the tribes will help fund Dream Catcher, offering Native American students skills that make them successful in school, resulting in positive impacts on academic achievement and higher graduation rates.

The grant to the tribes was part of an overall award of more than \$550,000 in grants to different nonprofits around Central Oregon.

The awards this year include first-time grants from the Small Arts and Culture program.

### Arts and Culture

Recent research revealed that of the 1,468 registered arts and culture nonprofit organizations in Oregon, more than 60 percent have budgets under \$100,000.

Although these organizations are central to the vitality of Oregon’s communities,

they are often not eligible or competitive for traditional grant programs from many foundations.

In response to this need, the Oregon Community Foundation board decided to invest \$300,000 annually for five years to support small community-driven arts and culture organizations.

The Oregon Community Foundation’s Central Oregon regional team serves the counties of Jefferson, Crook, Deschutes, Sherman, Wasco and Wheeler, and the Warm Springs Reservation. Their main office is located in Bend.

In Central Oregon for 2014, Small Arts and Culture grants totaling close to \$17,000 were awarded to:

- **The Archaeological Society of Central Oregon** in Bend. The society received \$780 for protection of endangered archaeological sites.
- **Crook County Parks and Recreation Foundation** in Prineville. This foundation received \$5,000 to offer a safe environment for adults and children to celebrate Christmas in the Pines festival of lights, and enjoy the spirit of the season.
- **Fossil Players** of Fossil. They received \$5,000 to purchase a new or used portable

performance stage and back-drop flats for theatrical and musical performances in the community.

- **The High Desert Chamber Music** in Bend received \$2,000 for general operating support of High Desert Chamber Music’s seasonal concert series.
- **Rise Up International** of Bend; \$2,000 to conduct interactive art workshops with the focus on collaborative murals and screen-printing.
- **ScaleHouse** of Bend received \$2,000 for general operating support.

### Regional nonprofits

In addition to Small Arts and Culture, and the K-12 Student Success grants, the Oregon Community Foundation awarded more than \$466,000 in 68 grants to nonprofits in Central Oregon during the recent fall grant cycle, contributing to a total of \$7.6 million awarded statewide. Additional grants in the region included:

- **Central Oregon Veterans Ranch**, Bend; \$4,500 to establish a multi-generational program that offers transitional and hospice care to aging veterans in a rustic setting while engaging younger veterans and other commu-

nity members in sustainably managing the farm.

- **Kids Club of Jefferson County**, Madras; \$20,000 for capital improvements to space used for homework, the Brain Domain tutoring program operated in partnership with the Jefferson County School District, and programs that help Hispanic and Native American families bridge the digital divide.
- **Jericho Road**, Redmond; \$7,900 for food and assistance programs for homeless and hungry persons in Deschutes County.
- **The Landing Youth & Tutoring Center**, Prineville; \$10,000 for out-of-school programs for middle and high school students.

- **Oregon Natural Desert Association**, Bend; \$15,000 to increase collaboration among diverse partners and expand volunteer-driven habitat restoration work in Crook, Gilliam, Harney, Lake, Malheur & Wheeler counties.
- **Sisters Schools Foundation, Inc.**, Sisters; \$17,000 for the Seed To Table project, providing nutrition science education and access to fresh unprocessed produce to students and their families.

Spilyay Tymoo

(Coyote News, Est. 1976)

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# Images from 2014



Early spring eel Dance at Willamette Falls ceremony for lamprey.



Mariah Stacona is crowned 2014 Homecoming Queen at Madras High School.



Dawn Smith speaks at the assembly held for her in May 2014.



Simnasho hosted the 2014 Lincoln's Birthday Powwow in March. There was too much snow in February, and the Thirty-Seventh Annual Lincoln's Powwow was pushed back a few weeks.



The Confederated Tribes and the Jefferson County School District 509-J opened the Warm Springs Academy in September of 2014. Here, Principal Glenna DeSouza and students cut he ribbon at the opening ceremony.

## 39th Annual Christmas Bazaar

Saturday, Dec. 13 ~ 10 a.m.-4 p.m.

at the Community Center Gym and Social Hall



Find those perfect Christmas gifts for the whole family, while enjoying homemade goods. For more information contact us at 541-553-3243 or -3244.

## Howlak Tichum

Michael “Big Bird” Massad ~ April 27, 1951 – October 10, 2014

Michael “Big Bird” Massad passed away on Friday, October 10, 2014, at 11:45 a.m. surrounded by his loving family.

Michael was born on April 27, 1951 in Colville, Washington. That same year, he and his sister Patty were adopted by parents Paul and Alma Massad. The family relocated to Riverside, California where Paul worked as a Civil Engineer at March Air Force Base.

Mike grew up and went to school in Riverside, graduating from High School in 1968. He lived in San Francisco for a few years, where he met his friend Anna Vigil and her daughter Trina.

Michael moved to Warm Springs in 1977 and worked at Warm Springs Forest Products. Anna and Trina soon joined him. They resided along the Deschutes River across from the mill.

Living next to the river Mike spent many hours fishing and providing delicious fish meals for his family. He enjoyed spending his free time shooting pool, socializing with friends and his favorite pastime, fishing.

Many will remember his sense of humor and easy smile. He also enjoyed working with his hands doing beadwork and drawing. He was proud of his Native American roots, had many friends in Indian country and he considered Warm Springs his second home.

Michael moved from Warm Springs to Portland in 1980 where he met his wife



Helen Sloan and her Family. He worked in construction, doing many projects in the Portland area.

He was a skilled craftsman and an expert in carpentry, painting, flooring, plumbing, landscaping and remodeling.



Before his passing, Michael was enrolled at Portland Community College-Cascade, where he was pursuing a degree in Marine Biology.

He was also an active member at the Community Church of God, where he was an usher, sang in the

choir, and assisted with other duties.

He will be missed by his wife Helen Sloan-Massad; his daughters Zanetta Massad, Ebony Sloan-Clark, Simone and Lynessa Massad. Sons: Alexander Massad, Jerome and Rahsaan Sloan and Christopher Sloan-Washington. Sisters: Patty Smith, Jean Aldridge and Joyce Massad; and 14 grandchildren who called him “Pa Pa” and many Nieces, Nephews, Cousins and other Family Members and Friends.

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## Impact Aid: parents discuss district matters

(Continued from page 1)

The analysis (partially re-produced below) shows that close to a third of the direct expenditures are for Native students.

This was based on the percentage of students at a particular school, and the amount of direct expenditures at the school. For instance:

Total direct expenditures in 2013 for all students at Madras High was school was about \$7.4 million. The Native students made up 29 percent of the total, so the allocation to the Native students would be about \$2.18 million. Or about \$8,313 in general fund expenditure per student.

Tribal Councilman Kahseuss Jackson commented that this analysis does

not really give a determination of actual amounts spent on the Native students. “It may be close, and I’m not saying it’s inequitable, but you can’t really tell,” he said.

Molitor said that a more detailed analysis of actual amounts spent on Native American students would require a considerable expenditure of resources, which would not seem practical. “Should we hire another accountant, or another teacher?” he said.

Aurolyn Stwyer brought up the matter of students having to walk to the Academy along roads that have no sidewalks and that could be dangerous.

Molitor said the district is working on the problem. A solution require designating

the area around the school as an “unsafe zone.” The state would then be able to fund buses for the students living within a mile, or mile and a half of the school (depending on the student’s age).

Some other stated concerns from the meeting:

Deanie Smith said the schools situation is mostly same as it was 30 years ago. “It doesn’t seem like it’s getting any better,” she said. “Without some change, we’ll be here 30 years from now having the same discussion.”

Marge Kalama said the incidence of student drop-out leaves young people on the reservation who are unable to get a job. “We have jobs here, but the kids can’t meet the qualifications.”

Vivian Smith, an education

assistant at the Academy, said the ROOTS alternative education program in Warm Springs is doing great things for young people.

Academy teacher Ervanna Little Eagle said the availability of counseling is important, as some students are dealing with historical trauma. Social and emotional issues are reasons why some students drop out, she said.

The school district also presented information on the draft evaluation report on the district Title VII Indian Education Program. The report shows improvements in some areas, and areas that need more attention (*see the next Spilyay.*) The Impact Aid and Title VII information is available at the district website, [jcsd.k12.us/or](http://jcsd.k12.us/or)

## Cougars youth tourney coming up

The Warm Springs Cougars 13-and-under and 10-and-under co-ed basketball tournament is set for December Friday-Sunday, Dec. 26-28, at the Warm Springs Community Center.

The tourney is open to the first six teams in each division. Contact Austin Greene for details: 541-553-1953 or 553-3243.

In other Warm Springs Recreation Department news:

Recreation will host **Christmas NDN Night Out** on Monday, Dec. 22 at the Community Center. Bring your favorite dish for a 5:30 potluck, with the social dance and drummers jam starting at 6:30.

## Simnasho planning to ring in New Year with powwow

The Simnasho New Year’s Eve Celebration and Powwow will start with potluck at 6 p.m. on Wednesday, Dec. 31.

Washat starts at 7 and traditional powwow, social dancing and games start at 7:30.

Specials are Mother and Baby in Baby Board Recognition, Men’s Round Bustle, and Musical Bench Championship of the World. The Clown Dance contest is at 11

p.m. Cash prize for first, second and third.

Midnight: time to welcome the New Year with song and lay new footprints around the longhouse.

Everyone is welcome to this family event, sponsored by the members Simnasho community. For more information contact Captain, 541-553-7014.

JEFFERSON COUNTY SCHOOL DISTRICT 509-J INDIAN CHILDREN EXPENDITURES AND IMPACT AID REVENUE FY 13-14								
Direct Education Expenses allocated to Indian Students:								
School	General Fund Expenditures	Special Revenue Funds Expenditures	Total Direct Expenditures	Indian Student Enrollment as of October 1, 2013	Allocation of Expenditures to Indian student	General Fund Expenditure per Student	Special Revenue Fund Expenditure per Student	Total Expenditure per Student
1 Madras High School	6,442,292	965,984.88	7,408,277	29%	2,179,467	8,312.64	1,246.43	\$ 9,559.07
2 Jefferson County Middle School	4,698,734	1,711,870	6,410,604	41%	2,632,568	7,364.79	2,683.18	\$ 10,047.97
3 Madras Primary	3,114,405	503,749	3,618,155	12%	435,203	7,345.30	1,188.09	\$ 8,533.38
4 Warm Springs Elementary	3,404,483	774,342	4,178,825	98%	4,106,464	7,369.01	1,676.06	\$ 9,045.08
5 Buff	2,351,888	605,948	2,957,836	8%	230,361	7,326.76	1,887.69	\$ 9,214.44
6 Metolius	2,311,077	242,030	2,553,107	8%	208,587	7,552.54	790.95	\$ 8,343.49
Total Direct Costs					9,792,651			

## Power and Water: looking at renewables in 2015

(Continued from page 1)

“We have spent most of our time looking up near Mt. Jefferson for a geothermal potential,” Manion said.

The potential looks promising, but the logistics to advancing this potential in that area of the reservation are challenging, he said.

It is a remote area, and obtaining access could be very expensive. The environmental requirements would be costly just to explore.

“For those reasons we have shifted our attention to the Warm Springs River basin area,” Manion said. “As the name ‘Warm Springs’ implies, there may be something in the area that deserves more review.”

Power and Water is working with a very experienced

geothermal developer headquartered in Nevada.

“We have sampled the hot water spring at the Village, and the elements contained in that sample are very interesting. They seem to display characteristics of both low temperature and high temperature resource potentials.”

The \$320,000 grant will help to further the review. The area of focus is up around the fish hatchery on the Warm Springs River.

**Solar**

The other potential renewable that Power and Water has been reviewing is solar.

“Everyone has seen the small 200-kilowatt plant down around the Credit office,” Manion said. “That was installed by an outside devel-

oper who approached the tribes last year. He installed the system using a federal tax incentive, again not available to the tribes.”

With that incentive the developer will get the plant to pay him back over the next 14 years, a fairly good pay-back timeline. After that the plant will be turned over to the tribes.

In the meantime the tribes receive a portion of the revenue generated, in the form of an annual lease payment.

The solar potential is fairly good, Manion said, but the cost to install and the current rate the utility is willing to pay are not synced. This means it would cost more to build than the tribes would receive for the sale of the energy.

“We hope that Congress will renew the incentives to advance renewables, and we hope that Congress recognizes that these incentives should be structured to allow tribes to advance their own resource without having to

rely on outside developers to build. We continue to watch this market and plan on being ready to present opportunities to the Tribal Council when the timing is right.”

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or to Sign Up:  
541.550.4100  
[cocc.edu/madras](http://cocc.edu/madras)



In advance of College events, persons needing accommodation or transportation because of a physical or mobility disability, contact Joe Viola: 541.383.7729. For accommodation because of other disability such as hearing impairment, contact Annie Jenkins: 541.383.7743.

### Calving school on Thursday

In preparation for the springs 2015 calving season, OSU Extension livestock specialists and veterinarians invite the Warm Springs and Central Oregon livestock community to calving school this Thursday,

Dec. 11, from 4 to 7 p.m. at the Central Oregon Agricultural Research Center in Madras.

For more information call OSU Extension in Warm Springs at 541-553-3238.



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# 2014 ~ A Year in Review

(Here is a look back at some of the memorable news events that happened on the reservation over the past year.)

## January

The new year started with some good news for the Confederated Tribes, as the Federal Aviation Administration approved the Warm Springs Reservation as a **test site for unmanned aerial vehicles**.

This could be an important economic development opportunity for the tribes, as the UAV industry in the U.S. is expanding at a rapid pace.

UAV businesses will likely want to locate facilities close to the testing areas, according to Warm Springs Ventures, the tribal enterprise working on this project. Meanwhile in January:

Harold Baugus was feeling good about the 2014 prospects for **Indian Head Casino**.

Baugus, who came on board recently as casino general manager, said his goal is for the casino to become a top entertainment center in Central Oregon.

“We’re centrally located, and this is still a new casino,” he said. “The sky is the limit.”

The casino installed 40 new machines. The Cottonwood Restaurant on weekends is hosting live music entertainment. And this summer there will be outdoor concerts with room for up to 1,500 people.

A new marketing campaign is gearing up, with new billboards and print advertising. The casino will start advertising in Spanish language television and radio stations. Elsewhere:

**The Museum at Warm Springs** will be focusing on youth in 2014, as the Warm Springs k-8 Academy will be opening in the fall.

The main exhibit of the year will be *Celebrating Native American Youth*, said Natalie Moody, museum curator.

Work is nearly complete on a \$1.5 million repair project at **Kah-Nee-Ta Resort**.

Last summer, a fire started in the kitchen area. The flames caused some damage, but water from the emergency sprinklers also was a problem. In the lodge the floor had to be replaced, as it was damaged by the water.

Insurance is covering the cost of the repairs, said Carlos Smith, Kah-Nee-Ta general manager. The resort is open, as the repair work is nearing completion. In the meantime:

Tribal Council has been reviewing the possibility of the tribes entering the **carbon sequestration** market. The hope is that this could provide a new source of revenue—possibly a very good source—to the tribes.

Carbon sequestration is the process of capturing and storing atmospheric carbon dioxide, a greenhouse gas. Certain forestry practices can be a method of capturing and storing carbon dioxide, and the reservation includes extensive forest land.

The Natural Resources Branch and legal staff have been studying the carbon sequestration market. “I think this could be a very good project for the tribes,” said Bobby Brunoe, general manager of the Natural Resources Branch.

## February

The Warm Springs **Academy construction** crews worked through a stormy February.

Painters were at work inside the classrooms, and the teachers were preparing for the open house in March.

Construction is scheduled for completion in August, in time for the start of the 2014-15 school year.

More than 700 students will be attending the academy in the fall. Meanwhile, the students decided on the mascot for the academy. They chose the eagle image as drawn by Taylor Arthur, who was an eighth-grader at the time. Also in February:

Many departments were shut down in early February, as a major **winter weather** event passed over the region.

There were several minor motor vehicle accidents, but no serious injuries. In sporting news:

**Abby Scott** achieved a rare feat, tying the all-time NCAA Division I Women’s basketball record for most 3-pointers in a game. Abby is a sophomore at New Mexico State.

**Shoni Schimmel** was having another great year at Louisville. This is Shoni’s final year with the Cardinals, and will be entering the WNBA draft in 2014. In other February 2014 news:

**Tribal Council** spent several days with the directors and managers of the tribal enterprises. The general fund budget, with the need for continued cuts this year, is the issue. Elsewhere:

The Museum at Warm Springs opened the Twenty-First Tribal Youth Art Show, this year called *Young at Art*.

## March

The Simnasho community hosted the Thirty-Seventh Annual **Lincoln’s Birthday Powwow** in March.

The powwow is usually held in February, but this year was an exception due to the weather. Also in March:

The Madras Cinema 5 made a special showing of ***Awakening***, a film by tribal member LaRonn Katchia. This was a special event at the cinema, with a showing of *Awakening* plus five recent music videos by Katchia. And this:

**Culture and Heritage** announced a new program, *Rites of Passage: A Young Boy’s Journey to Manhood*. The program features lessons on Nami Tamanwit—unwritten and traditional laws; the tribal Constitution and By-Laws; the Treaty of 1855; making tribal laws; net-making and catching fish. In other March news:

Warm Springs Ventures announced the tribes will host the Association of Unmanned Vehicle Systems **International conference** in 2014.

The association is the largest organization devoted exclusively to advancing the use of unmanned systems, with membership over 7,500 individuals.

The Confederated Tribes of Warm Springs and the AUVSI Cascade Chapter are planning a fall forum at Kah-Nee-Ta.

The **smelt season** this year for the Sandy and Cowlitz rivers, and other Columbia River tributaries, runs through the end of March.

The tribal catch limit is 7,500 pounds, or about 107,100 fish. The smelt of Oregon, Washington and California are listed under the federal Threatened and Endangered Species Act.

## April

A proposed increase in **coal and oil transportation** by rail and barge through the Gorge is a growing concern among tribal officials. Natural Resources Branch General Manager Bobby Brunoe updated Tribal Council on these matters in April.

A coal export facility proposed for the Port or Morrow at Boardman is another item of concern, Brunoe said. Impacts on cul-

## Elder of the Year



Edna Gonzalez and her mother Viola, 2014 Senior of the Year.

The Warm Springs Senior Program hosted the annual Honor Seniors Day in May.

Viola Kalama was honored as **Senior of the Year** for 2014.

Viola was born in early July of 1921, at the area that is now Elmer Quinn Park. The area once was used for Fourth of July celebrations.

Viola’s mother was Ida Palmer, and her father was Custer Wallulatum. Growing up Viola lived on the reservation and at the Columbia River, where she learned from her grandmother Susan Palmer, Indian name Youdel.

From her grandmother Viola learned the Wasco language, and traditional basketry skills.

Growing up at the Columbia she helped with the fishing,

and dried and canned the salmon.

Later as a young woman, Viola attended technical college in Corvallis, at what is now Oregon State University.

She has spent most of her adult life on the reservation, where she was a rancher.

Viola is the third eldest tribal member. She has 13 grand children, 25 great grandchildren, and four great-great grandchildren. Her Indian name A-tumani.

Viola served six terms on the Culture and Heritage Committee, and was active in the Language program with atwai Gladys Thompson and Madeline McInturff. She is an Agency Longhouse elder, and keeps active by gathering roots and other traditional foods, and beading.

tural resources, water quality and the Columbia fishery are the main concerns, he said.

A cultural site within an area of immediate impact dates back to 1300 B.C., said Tribal Councilman Kahseuss Jackson.

The Warm Springs **Telecom** has seen great progress since beginning operation in early 2012. The Telecom is now serving about 80 percent of the residential market on the reservation.

The enterprise also has several hundred non-residential customers. These include Indian Head Casino, which was the Telecom’s first customer; tribal administration and most other departments; Power and Water, Natural Resources, and some telecommunication aspects of the clinic.

The Telecom this month is establishing a new tower that will greatly enhance the broadband service at Kah-Nee-Ta. New towers are serving Simnasho, the Schoolie and Sidwalter Flat areas, and Seekseequa. In other news:

Veterans and their family and friends met at the HeHe Longhouse for the Annual **Veterans and Family Healing Circle**.

Larson Kalama and family have organized this event for the several years now. Many kinds of healing practices—sweat lodge, talking circle, washing and healing touch, music and poetry among them—are used at the gathering.

## May

The Confederated Tribes this month hosted the first **unmanned aerial vehicle fly-overs** on the reservation.

Staff from Oregon State University and the company Virtual Data Operations Support (VDOS) operated the UAV flight, coordinated by Warm Springs Ventures.

OSU is interested in studying the effects of wildland fires. During the fly-over, the UAV flew above the area of the reservation that burned last summer, making a video recording. In other May news:

The Jefferson County School District 509-J received a **\$1.64 million grant** for Warm Springs Elementary. The funding comes from the U.S. Department of Education School Improvement Grant program.

This federal funding is designed to help improve student achievement. The funds will be distributed over a three-year period. In other education news:

The Warm Springs community hosted a surprise assembly for **Warm Springs Elementary School Principal Dawn Smith**, who will be retiring from the elementary school at the end of the year. Smith is going to direct the Roots alternative education program in Warm Springs. And this:

Ventures announced a renewed interest in the **motorsports** project. This project was the subject of two referendums, both of which failed for lack of voter participation. Elsewhere:

The Natural Resources Branch is preparing a major stream improvement project, at **Potter’s Pond on Mill Creek**.

This is a large-scale improvement project that will improve fish habitat along a stretch of the creek that was damaged over the past several decades.

(To conclude in the Dec. 24 Spilyay)



Early in 2014, construction was under way on the new Warm Springs Eagle Academy gymnasium.





Leadership Corner  
A Message from Rick Molitor  
Superintendent



As I reflect on last month's Thanksgiving holiday, I can't help but be grateful to our local communities for their support of our students and schools. Beginning with the passage of the school bond in 2012, through the creation of our new Strategic Plan, community members have stood by our District as champions and advocates for the children of Jefferson County. As we enjoy the final month of 2014, please join me in celebrating the upgrades to all of our buildings, our new Warm Springs K-8 Academy, along with the Madras High School Performing Arts Center and Sports Complex. These new facilities send a clear and powerful message to our students, teachers and staff. They remind us that this community values education and a brighter future for all of us. I also want to thank and recognize our amazing District team for their incredible work and dedication as well as each and every one of our students and their families. On behalf of our school board, I wish you all a safe and happy holiday season. We'll see you in 2015!

— Rick Molitor

Thank You Jefferson County Communities!



Warm Springs K-8 students join Principal Glenna DeSouza in a ribbon-cutting ceremony to open their new school. (Below): The lobby of the new MHS Performing Arts Center in Madras.



New Madras High School Performing Arts Center balcony view.



New Madras High School stadium.



Visit the District website at  
[jcsd.k12.or.us](http://jcsd.k12.or.us)

Calendar	
December	
8	Impact Aid Meeting & School Board Meeting 6 p.m. Warm Springs K-8 Community Room
10	2-Hour Early Release
22	Winter Break Begins
January 2015	
5	School Resumes



**JCSD Alumni:**  
**Where are they now?**  
Do you know a JCSD alumni who has moved on to college and/or career success? We are looking to feature our graduates in future *Schools in Action* updates. If you know of a former student, drop a note and photo to Superintendent Rick Molitor: [rmolitor@509j.net](mailto:rmolitor@509j.net).





Employment

Visit the Personnel Department to submit an application, or call 541-553-3262. View full descriptions and apply online at [www.ctws.org](http://www.ctws.org).

Chief Financial Officer

The CFO reports directly to the Secretary/Treasurer (CEO) of the CTWS and directs the financial planning and accounting practices. salary DOE. Elizabeth Sato 541-553-3480. Closes **12/19/2014**

General Manager Human Services

The General Manager of Human Services reports directly to the Secretary/Treasurer (CEO) of the CTWS. The HS-GM plans and directs the functions of the human services program for The Confederated Tribes of Warm Springs Salary DOE. Elizabeth Sato 541-553-3480. Closes **12/19/2014**

Indian Language Instructor

Fluency in a tribal language of the Confederated Tribes of the Warm Springs, as evaluated by the Tribal Linguist. Must have knowledge of tribal languages and history. Skilled in curriculum development, teaching and training skills. DOE Valerie Switzler 541-553-3290

Tribal Day Care Custodian

Excellent communication skills in written and oral form. Hazardous materials training. Knowledge of cleaning materials, methods and equipment, provide custodial services in all areas. Salary \$21,196 DOE Mary Anne Mitchell 541-553-3242

Teacher

A Bachelors or advanced degree in Early Childhood. 10 month employee. Salary Range DOE. Kirsten Hisatake 541- 553-3242.

Family Service Advocate

Coordinate and implement both family and community strengthening by providing comprehensive services for Head Start, Early Head Start families. Salary Range \$16,961. Yr. DOE. Kirstin Hisatake 541 553-3242

Tribal Day Care Teacher

Salary Range \$20,187. Yr. Mayanne Mitchell 541 553-3241

Cash Management Analyst

Fulltime position. Process, record and analyze all Treasury financial transactions relating to all incoming monies from tribal departments, enterprises, trust funds and outside sources. Bachelor Degree in Accounting or AA in accounting with proven experience. Excellent 10-key skills. Dennis Johnson 541 553 3479

Engine Module Supervisor (Engine Director)

Applicants must have a minimum of 1 year of creditable specialized wildland fire management experience equivalent to the next lower grade. Jabbar Davis 541 553-1146

Family Preservation Therapist

Provide intensive case management and therapeutic interventions as delineated on the treatment plan and clients and their families with training and support to create a therapeutic, milieu in the home. Bachelor's Degree required, Salary range \$40,731,00 to Nag DOE. Sheila Danzuka 541-615-0036

Day Care Substitute Teacher

Salary \$7.50/hour. Edna Camouzano 541-553-3242

Children's Mental Health Specialist

Salary Range \$40,000. Yr. To DOE. Vincent Wallulatum 541 553-3205

Substance Abuse Treatment Specialist

Salary Range \$40,000. Yr. Max DOE. Vincent Wallulatum 541 553-3205

Adolescent Substance Abuse Treatment Specialist

For a copy of the job description contact the Counseling Center at

541-553-3205. Salary Range \$38,000. Yr. Vincent Wallulatum 541 553-3205

Wellness Coordinator-Employee

Develop, organize and evaluate all aspects of the Tribal employee wellness program including exercise, nutrition, stress management, safe living and environmental health. Salary Range \$26,707. Yr. Neg. Tammy Wilson 541-553-2460

**Voc. Rehab.Counselor** Analyze, Salary Range \$35,000. Yr. To \$40,594. Yr. Jolene Estimo-Pitt 541 553-4952

**CPS Specialist** Salary Range \$26,707. Yr. neg. Elizabeth Hisatake 541-553-3209

**Psychiatrist** Salary DOE. Vincent Wallulatum 541 553-3205

**Dual Diagnoses Therapist** Salary DOE Vincent Wallulatum 541 553-3205

Conservation Enforcement Ranger

Salary Range \$29,675. Yr. To 37,689. Doug CalvinLarry Holliday 541 553-2043 / 541 553-2040

Fisheries Tech I Limited Duration

Salary Range \$9.00 Hr. To \$12.00 Hr. Jen Graham and Lyman Jim 541-553-3557

**Police Officer x 2** Stan Suenaga or Lt. Schjoll 541-553-3272

**Dispatch 911** Dependable and reliable person needed, must be willing to work any day of the week, all shifts including holidays and weekends. Be able to type 35WPM. Donna Schuts 541-553-1171. Closes **12/19/2014**

Probate

In the matter of the estate of Ina Tohet, W.S., U/A, deceased, probate estate no. 093-PR93-08.

Final Account and Petition and Order setting time for filing objections in proper manner and form was posted on December 8, 2014.

Employment at Kah-Nee-Ta Resort & Spa

**Golf Mechanic/Technician** - Full Time. Closes December 28. **Refrigeration/Mechanical** - Full Time. Closes December 28.

For information call 541-553-1071

Jobs at Indian Head Casino

**Security Officer** - Closing Date: Dec. 31. Full Time. Responsible for helping your co-workers and other staff at Indian Head Casino provide each of our guests a pleasant, enjoyable experience. **Table Games Dealer** - Closing Date: Dec. 31. Full Time. Controls and distributes cards to customer players of the Table Games in accordance with casino policy.

For information call 541-460-7777

CRITFC position

**Fish Tech II (4 positions) Sea lion project** – This is a field intensive project that is primarily conducted aboard a boat working in inclement weather (wind, cold, rain, sometimes snow) between March and May. Most of the work will be hazing sea lions with pyrotechnics, but some sea lion trapping and boat

based enumeration surveys will be conducted. The duty station for this project is Portland Oregon. Closing date for application materials is January 16, 2015. Please visit our website at <http://www.critfc.org/critfc-employment-opportunities/> for the full job description and the application procedure.

Public Notice: Clean-up on Corps Lands

The US Army Corps of Engineers will began annual clean up of Corps-managed lands at Avery Park on Dec. 8, 2014, and will begin clean-up Seufert Park on Jan. 5, 2015.

All personal property, temporary structures and building materials need to be removed prior to these dates.

If these items are not removed, they will be removed from the site, impounded and eventually disposed of by the Corps of Engineers as abandoned property.

The Corps of Engineers has identified and tagged the titled property below for removal. If you are the owner of the tagged property, know who is, or have any questions, please call The Dalles Lock and Dam Natural Resource Office at 541-506-7857. Description/Location/License/Vessel # White/Blue 15ft Boat 1973 Seaswirl/Avery Park/ W N 7732U

In the Tribal Court of the Confederated Tribes of Warm Springs

**Confederated Tribes of Warm Springs, Petitioner, vs. Alfred Estimo Sr., Respondent; Case No. CR258-14. TO: Alfred Estimo Sr.:**

YOU ARE HEREBY NOTIFIED that a Jury Trial has been scheduled with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for **March 22, 2015, 8:30 a.m.**

**Confederated Tribes of Warm Springs, Petitioner, vs. Star Simtustus, Respondent; Case No. CR385-14. TO: Star Simtustus:**

YOU ARE HEREBY NOTIFIED that a Jury Trial has been scheduled with

the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for **March 19, 2015, 8:30 a.m.**

**Confederated Tribes of Warm Springs, Petitioner, vs. Paula Halliday-Sanders, Respondent; Case No. CR271-14. TO: Paula Halliday-Sanders:**

YOU ARE HEREBY NOTIFIED that a Jury Trial has been scheduled with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for **March 19, 2015, 8:30 a.m.**

**Confederated Tribes of Warm Springs, Petitioner, vs. Eric Frank, Respondent; Case No. CR81-14. TO: Eric Frank:**

YOU ARE HEREBY NOTIFIED that a Jury Trial has been scheduled with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for **March 19, 2015, 8:30 a.m.**

**Confederated Tribes of Warm Springs, Petitioner, vs. Colleen Kalama, Respondent; Case No. CR600-14. TO: Colleen Kalama:**

YOU ARE HEREBY NOTIFIED that a Jury Trial has been scheduled with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for **March 12, 2015, 8:30 a.m.**

**CTWS, Petitioner, vs. Ashlynn Sohapp, Respondent; Case No. JV176-08. TO: Ashlynn Sohapp:**

YOU ARE HEREBY NOTIFIED that a Review has been filed with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for the **19<sup>th</sup> day of January, 2014 @**

**10:00am**

**CTWS, Petitioner, vs. Calvin Williams, Wilma Baza, Respondent; Case No. JV1-12. TO: Calvin Williams/Wilma Baza:**

YOU ARE HEREBY NOTIFIED that a AG HEARING has been filed with the Warm Springs Tribal Court. By this notice you are summoned to appear in this matter at a hearing scheduled for the **13<sup>TH</sup> day of January , 2014 @ 9:00am**

Public safety

**Bail /Bonds hearings - Nov. 25** CULPS, Shanda; CR914-14; CN, HA FRANK, Avery; CR906-14; DC, OJ, RE

FRANK, Floyd Jr.; CR907-14; DC, OJ, RE JOHNSON, Jebadiah; CR927-14; DWS/R LANGNESE, Kelli; CR928-14; DODaWaA MILLER, Elizabeth; CR903-14; DUII, RE SMITH, Jamie Sr.; CR915-14; CN, HA

SMITH-LUCERO, Cameron; CR662-14; PDC SPINO, Shag; GCR916-14; HA, LV, MM SUTTERLEE, Stefan; CR910-14; FID

TEWEE, Diamond; CR905-14; DUII, RE, DWS/R TEWEE, Isaiah; CR136-14; FID WOLFE, Walter; CR908-14; DWS/R, UUPCSx3, RA

**Bail /Bonds hearings - Nov. 26** BOISE, Nena; CR941-14; DCDTX;

NEW CHARGES; CR525-14; DC, CN DTX; SC/FTC-SP; CR761-14; DC DTX; SC/FTC-SP

KALAMA, Timothy; CR939-14; DUIINEW CHARGES MITCHELL, Monique; CR942-14; DCDTX; NEW CHARGES RABBIE, Terrine; CR456-14; MM, DCSC-FTC/BP WALLULATUM, Randall; CR939-14; CoOCNEW CHARGES; CR680-14; UUPCS SC-FTC/BP; CR851-14; DWS/R SC-FTC/BP

**Bail/ bonds hearings - Dec. 4** FRANK, Eldred CR287-14; DWS/ RSTATUS/COP; CR865-14; DWS/R STATUS

CALDERA, Raphael Jr.; CR966-14; DCDTX; NEW CHARGES CHARLEY, Suzie; CR967-14; UUPCS, PDPDTX; NEW CHARGES; CR202-14; UUPCS DTX; SC/FTC-SP; CR262-14; A&B DTX; SC/FTC-SP; CR638-14; PDC DTX; SC/FTC-BP; CR701-14; MM DTX; SC/FTC-BP

DANZUKA, Willie; 14; UUPCS,

PDPSC/FTA-PROB.REV. DICKSON, Curtis; CR968-14; UUPCS, PDPDTX; NEW CHARGES; CR639-14; PDC DTX; SC/FTC-BP

EAGLEHEART, Shawn; CR961-14; DCNEW CHARGES; CR823-14; DWS/R, BRIB, DUI SC/FTC-SP; CR817-14; DWS/R SC/FTC-BP GARCIA, Aldo; CR247-14; A&BWARR: SC/FTA-JURY TRIAL MCKINLEY, Jeremy; CR963-14; UUPCS NEW CHARGES; CR558-14; DUII, DWS/R SC/FTC-SP MILLER, Francelia; CR759-14; CNWARR: SC/FTA-BENCH TRIAL NAPYER, Nathan; CR969-14; UUPCS, PDPDTX; NEW CHARGES SWITZLER, Jasper Sr.; CR970-14; DUII, DCDTX; NEW CHARGES; CR419-14; ATT, TR DTX; SC/FTC-SP

**Bail/ bonds hearings - Dec. 5** CALDERA, Raphael Jr.; .CR966-14; DCDTX; NEW CHARGES CHARLEY, Suzie; CR967-14; UUPCS, PDPDTX; NEW

CHARGES; CR202-14; UUPCS DTX; SC/FTC-SP; CR262-14; A&B DTX; SC/FTC-SP; CR638-14; PDC DTX; SC/FTC-BP; CR701-14; MM DTX; SC/FTC-BP

DANZUKA, Ashlynn; CR488-14; A&BDTX; SC/FTC-REL. COND. DICKSON, Curtis; CR968-14; UUPCS, PDPDTX; NEW CHARGES; CR639-14; PDC DTX; SC/FTC-BP MCKINLEY, Jeremy; CR963-14; UUPCS NEW CHARGES; CR558-14; DUII, DWS/R SC/FTC-SP SWITZLER, Jasper Sr.; CR970-14; DUII, DCDTX; NEW CHARGES; CR419-14; ATT, TR DTX; SC/FTC-SP

**Bail / bonds hearings - Dec. 8** JIM, Caleb; CR504-14; DUII, PDPSC/FTC-CSW SUPPAH, Delilah; CR564-14; DUII, RERESTITUTION HEARING

CHARLEY, Suzie; CR967-14; UUPCS, PDPDTX; NEW CHARGES; CR202-14; UUPCS DTX;

SC/FTC-SP; CR262-14; A&B DTX; SC/FTC-SP; CR638-14; PDC DTX; SC/FTC-BP; CR701-14; MM DTX; SC/FTC-BP

DICKSON, Curtis; CR968-14; UUPCS, PDPDTX; NEW CHARGES; CR639-14; PDC DTX; SC/FTC-BP

HEATH, Challis; CR636-14; OJDTX; SC/FTA-BENCH TRIAL; CR379-14; UUPCS DTX; SC/FTA-PROB. REV.; CR379-14; UUPCS DTX; SC/FTC-BP; CR189-13; AAOCFA DTX; SC/FTC-BP

JAMES-STROM, Brenda; CR972-14; UUPCS, PDP, DWS/RDTX; NEW CHARGES

MCKINLEY, Jeremy; CR963-14; UUPCS NEW CHARGES; CR558-14; DUII, DWS/R SC/FTC-SP

MEANUS, Marvin Jr.; CR973-14; DOWDTX; NEW CHARGES; CR162-14; DC DTX; SC/FTC-BP; CR812-14; DUII, REX4 DTX; SC/FTC-BP



### Protecting the waters of the Columbia

*Paul Lumley, CRITFC Executive Director*

Even before we eat the salmon at the feasts, we drink choosh.

Tribal people have known since time immemorial that water is what all life depends on.

Where tribal people could once drink pure water straight from the rivers in the region, today we don't even dare.

It is unacceptable that our most precious medicine has been turned into something that can harm us and the fish, animals, and plants that all depend on it.

The tribes have been advocates of improving water quality for decades, particularly since our diets rich in fish expose us to higher amounts of toxic substances found in the water.

In November, the Co-



Courtesy Jeremy FiveCrows/CRITFC

Tribal and federal leaders, staff, and presenters from the water quality meeting.

lumbia River Inter-Tribal Fish Commission hosted a Columbia Basin 15 Tribes meeting with Dennis McLerran, EPA Region 10 administrator.

Over 40 Columbia Basin tribal leaders and tribal staff attended to discuss water quality issues of common concern.

The meeting gave them the opportunity to express tribal views on the water quality standard processes in Oregon, Washington and Idaho, EPA rulemaking, the Columbia

River Restoration Act, and other topics.

Prior to this meeting the tribes met with Rob Duff, Washington governor's office policy advisor, to review the Washington governor's Toxics Reduction Initiative.

As a result of these meetings, the tribes agreed that future strategies are needed to move forward including the need for improved state water quality standards and documenting our concerns directly with the EPA.

It was decided that the 15

tribes should meet annually on water quality issues due to the many continuing pressing concerns.

By speaking together with one voice, the Columbia Basin tribes are forcefully reminding the US government that water should be protected, pure, and respected, not just because it's a treaty protected obligation, but because all life in the region is counting on it.

### Healthy cooking at IHS

Check out the Community Health Programs Cooking Class on Monday, Dec. 22 at the IHC clinic kitchen.

Stop by between 11 a.m.-3 p.m.

The class takes about 20 to 30 minutes per person. The recipe is "Skinny Spinach and Artichoke Dip."

There will be a giveaway of Christmas hotpads.

For information contact Kacey Conyers, Dietitian, at the Warm Springs Health and Wellness Center.

Her number is 541-553-2460 ext. 4160. Or email: [kacey.conyers@wstribes.org](mailto:kacey.conyers@wstribes.org)

### Invitation to MHS Connections

Madras High School Connections is a group that meets in the afternoon of third Monday of each month.

The group members talk about what's going on at Madras High School.

MHS Connections is for students, parents and school

administrators to talk about what's working and what's not working at the high school.

Contact Principal Sarah Braman-Smith to learn more, or stop by the school the third Monday of each month. You can reach the school at 541-475-7265.

## Miss Warm Springs Pageant coming up after Christmas

The Miss Warm Springs Pageant is coming up on the evening of Friday, Dec. 26. The Pageant is held at the Agency Longhouse.

Applicants are between 18 and 24 years, must be a Warm Springs member, drug- and alcohol free, and a role model. She must reside on the reservation, though there are exceptions for off-reservation students.

The contestants receive prizes for taking part in the pageant. The new Miss Warm Springs will receive a full beaded crown and banner.

During the year, Miss Warm Springs travels to tribal events around the region—the Gathering of Nations, and conferences of the Affiliated Tribes of Northwest Indians, and the National Indian Education Association, among others.

Miss Warm Springs participates in parades in Warm Springs, Redmond, Prineville,

Madras, etc. The tribes provide some travel expenses for Miss Warm Springs.

The Tribal Council staff organize the Miss Warm Springs Pageant.

Applications can be picked up and returned at the Tribal Council office. If you have any questions, call Minnie Yahtin or Emily Yazzie at 541-553-3257.

At the pageant the contestants are judged on their knowledge of the Confederated Tribes and the reservation; and knowledge of traditional foods, ceremonies, clothing, crafts and social activities.


The judges also look for poise, personality and beauty, speaking ability and appearance.

Contestants are asked to perform two tribal dances. They are asked to type essays on "Why I want to be Miss Warm Springs," and "What will be my civic project for the community during my reign?"

A table will be available at the pageant to showcase personal talents, academic and sports achievements, as well as traditional.

## High Lookee Lodge

Assisted Living Facility



2321 Ollallie Lane Warm Springs

Call 541-553-1182

## 39th Annual Christmas Bazaar

Saturday, Dec. 13 ~ 10 a.m.-4 p.m.

at the Community Center Gym and Social Hall



Find those perfect Christmas gifts for the whole family, while enjoying homemade goods. For more information contact us at 541-553-3243 or -3244.

Warm Springs Seekseequa

Simnasho Schoolie Flat



4202 Holliday St.

Call 541-615-0555

## WARM SPRINGS TELECOM

Check out **KWSO.org** for the latest Warm Springs news!

## \$30,000 Jingle Bell Jackpots

Brought to you by: **BI-MART**

**\$30,000 IN TOTAL CASH AND PRIZES**

Including \$500 Bi-Mart Shopping Sprees

**DRAWINGS EVERY FRIDAY & SATURDAY 7-10pm.**

**EARN ENTRIES EVERYDAY**



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*Your Place to Play, Just Minutes Away!*

HIGHWAY 26, WARM SPRINGS

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### Santa Spin

**ALL WEEKEND LONG**

Winner spins Santa Prize Wheel for up to \$250 in bonus slot play.

**FRIDAY - SUNDAY**

Noon - 5pm

**HOT SEAT drawings**



### Christmas Day Buffet

Thursday, December 25th 11am - 8pm

\$19 Regular Adult

**\$15 PLAYERS CLUB DISCOUNT**

\$9 for 12 & Under / Free 4 & Under

Reservations required for 10 or more people

### THROW BACK Thursdays

**Slot Tournaments**

\$3 Buy-in, \$500 Guaranteed Prize Money!

**Blackjack Tournaments**

\$12 Buy-in, \$250 Guaranteed Prize Money!



### 4X MULTIPLIER MONDAY 4X

More...  
• ENTRIES  
• BONUS PLAY  
• DINING

**EARLY BIRD Slots**

7am - Noon

**ALL NIGHTERS Blackjack**

8pm - Midnight

## TOY DRIVE Mondays

**BRING A NEW TOY any MONDAY in DECEMBER**

For **BONUS SLOT PLAY**.

9am - noon receives \$10

Noon - Midnight receives \$5



Toys provided to Local Child Protective Services Agency



## BI-MART

Visit participating **BI-MART** locations\* any Tuesday in December for your **\$10 bonus slot play coupon**. Redeem Bonus Slot Play & enter drawings every **Wednesday & Thursday**

**Prizes: \$40 in slot play (16,000 points) \$50 cash**

\*Madras, Redmond, Bend, LaPine, Sisters, Prineville, The Dalles & Sandy