

# WARM SPRINGS CREDIT BOARD OF DIRECTORS

## 2 POSITIONS

(CLASS 1 - NON MEMBER)

(CLASS III - TRIBAL MEMBER)

### ARTICLE IV BOARD OF DIRECTORS

Section 1. Establishment of the Tribal Credit Enterprise Board of Directors. There is hereby established a Tribal Credit Board of Directors consisting of five (5) members to be appointed by the Tribal Council in accordance with the provisions of this Charter. All credit activities of The Enterprise will be under the supervisory review and direction of this Board of Directors.

Section 2. Classification and Terms of Office of the Board of Directors.

- (1) The members of the Board of Directors shall be divided into three classes, designated Class I, Class II, and Class III as follows:
  - (a) Class I shall consist of two directors. One director shall be an enrolled member of the Tribes. The other Class I director shall be a non-member interested in the social and economic development of the Tribes, and who has expertise in the field of credit or related professions
  - (b) Class II shall consist of two directors. One director will be an enrolled member of the Tribes. The other Class II director shall be a non-member interested in the social and economic development of the Tribes, and who has expertise in the field of credit or related professions.
  - (c) Class III shall consist of one member who shall be an enrolled member of the Tribes.

(4) Members of the Board of Directors must have a reputation for industry, dependability, honesty, and integrity. It shall be an initial and continuing qualification for members of the Board of Directors that they have no loan with the Tribes that is in a delinquent status.

Section 6. General Powers. The business and affairs of The Enterprise shall be managed and controlled by the Board of Directors.

Section 7. Regular Meetings. Regular meetings of the Board of Directors shall be held quarterly for the purpose of reviewing the preceding three months' operations, making plans for the ensuing three months' operations, and the transaction of such other business as may come before this meeting. The first regular meeting in each fiscal year shall also be the annual meeting of the Board of Directors. The Board of Directors shall review the preceding Year's operations, elect officers and transact such other business as may come before the meeting. The regular meetings shall be held at the time and place specified by the President of the Board in the notice of the meeting. If the day fixed for a regular meeting falls on a legal holiday in the State of Oregon, or is otherwise inconvenient or unsatisfactory in the opinion of the Board of Directors, or the President of the Board, the Board of Directors or the President of the Board may fix another date in lieu of the regularly scheduled meeting date.

Section 8. Special Meetings. Special meetings of the Board of Directors may be called by the President of the Board or any three members of the Board of Directors. Meetings shall be held at the time and place specified by the person or persons calling such meeting.

Letters of Interest and Resumes' of applicants interested in serving on the Credit Board of Directors, submit to the following address **NO LATER THAN**  
**MONDAY - NOVEMBER 30, 2020**

**Michele Stacona, Secretary-Treasurer/CEO**

**P.O. Box 455**

**Warm Springs, OR 97761**

Authorizations may be picked up, or will be mailed to all applicants for a criminal and credit background check to be completed & returned to the S/T's office. Information will be submitted confidentially to the S/T.



## WARM SPRINGS CANNABIS REGULATORY COMMISSION 3 MEMBERS (At least 1 TM and At least 1 NTM)

### 2. CANNABIS REGULATORY COMMISSION

**743.200 Establishment of Warm Springs Cannabis Regulatory Commission.** There is hereby established by the Tribe a commission to be known as the Warm Springs Cannabis Regulatory Commission (hereafter, the “Cannabis Commission”). The Cannabis Commission shall be comprised of up to three (3) individuals, who shall be designated as “Cannabis Commissioners.”

### 743.205 Selection of Cannabis Commissioners.

- 1) **Selection Committee.** The Tribal Council shall by motion appoint a five-member Cannabis Commissioner Selection Committee (hereafter the “Selection Committee”) composed of two members of the Tribal Council, the Secretary-Treasurer of the Tribal Council and two members at large. Members at large of the Selection Committee may be either members or non-members of the Tribe. The Selection Committee shall establish procedures for notice of vacancies on the Cannabis Commission, recruitment of qualified applicants, interview, and selection processes. The Selection Committee shall submit their nominee(s) for an vacancy on the Cannabis Commission to the Tribal Council for confirmation and appointment by Tribal Council resolution.
- 2) **Disqualifications for Office.** The following individuals may not serve as Cannabis Commissioners:
  - a) Members of the Tribal Council;
  - b) Members of the board of directors of any licensee or tribally-owned enterprise that engages in any marijuana activity;
  - c) Employees of any licensee or tribally-owned enterprise that engages in any marijuana activity; or
  - d) **Individuals who would not be eligible to receive a permit under this Chapter.**
3. **Licensing. 743.315 Required and Prohibited Conduct of a Licensee (2) Prohibited Actions. No Licensee May:**
  - (c). Permit any individual who is under the age of 21 or who does not possess a valid permit to access licensed premises unless that individual is accessing the premises under the authority of an authorized law enforcement or regulatory agency;
- 3) **Qualification Considerations.** In selecting applicants for any Cannabis Commissioner position, the Selection Committee must satisfy the following conditions:
  - a) Each Cannabis Commissioner must have expertise and knowledge in two or more of the following fields:
    - i. law enforcement
    - ii. federal drug policy;
    - iii. food and drug regulation;
    - iv. pharmaceutical, alcohol, or other controlled substance production, processing and regulation;
    - v. food cultivation and processing;
    - vi. finance and banking;
    - vii. drug and alcohol dependency and dependency treatment; and
    - viii. medicine and medical treatment
  - b) At all times, at least one Cannabis Commissioner shall have expertise and knowledge in the fields of law enforcement or federal drug policy.
  - c) At all times, at least one Cannabis Commissioner shall have expertise and knowledge in the field of drug and alcohol dependency and dependency treatment.
  - d) **At all times, at least one Cannabis Commissioner shall be a Tribal Member.**
  - e) **At all times, at least one Cannabis Commissioner shall be a non-tribal member.**

**743.210 Terms of the Office.** Each Cannabis Commissioner shall serve for a three-year term. The respective term for each Cannabis Commissioner shall be designated in their appointment. Cannabis Commissioners shall serve until a successor is appointed and may serve for multiple terms.

**743.220 Compensation for Serving as Cannabis Commissioners; Reimbursement of Expenses.** Cannabis Commissioners shall be compensated for serving on the Cannabis Commission at the rate set by the Tribal Council and for reasonable and necessary expenses (such as mileage) incurred at the government rate in connection with the performance of their official Cannabis Commission roles and duties.

**743.225 Meetings.** The Cannabis Commissioners shall meet as frequently as necessary to discharge their duties, but in no case less frequently than once a quarter at a time and date to be determined by the Cannabis Commissioners.

**743.240 Officers and Duties of Cannabis Commissioners.** The Tribal Council shall designate from among the Cannabis Commissioners a Chair, Vice-Chair and Secretary of the Cannabis Commission. The Chair shall preside over meetings of the Cannabis Commission and the Vice-Chair shall preside in absence of the Chair. The Secretary shall record in writing the minutes of all Cannabis meetings and all official actions taken by the Cannabis Commission.

Letters of Interest and Resumes’ of applicants interested in serving on the Warm Springs Cannabis Regulatory Commission, please submit by: **MONDAY - NOVEMBER 30, 2020 BEFORE 5:00 PM**

Hand deliver to the Secretary-Treasurer’s office located at the Tribal Administration Building OR MAIL TO:

MICHELE STACONA, SECRETARY-TREASURER/CEO  
P.O. BOX 455  
WARM SPRINGS, OR 97761

**IF HAND DELIVERING YOUR LETTER/RESUME TO THE SECRETARY-TREASURER’S OFFICE, PLEASE SIGN A CRIMINAL AND CREDIT BACKGROUND CHECK BEFORE LEAVING. IF YOU MAIL IN, THE FORMS WILL BE MAILED TO YOU ONCE YOUR LETTER/RESUME IS RECEIVED. INFORMATION WILL BE SUBMITTED CONFIDENTIALLY TO THE S-T/CEO.**

**Warm Springs Tribal Employment Rights Office Commission  
(TERO)**

**1 POSITION**

Section 6.01 Establishment of Commission

The Tribal Employment Rights Office Commission is hereby established to perform the duties and responsibilities set forth in this code.

- A. Membership-the commission shall be comprised of 5 members appointed by the Tribal Council. The members shall hold office for a period of 1 and 2 years, terms to be determined by the Tribal Council. There is no limitation on the number of terms a member may serve.
- B. Qualifications-any Indian 18 years and older who works or resides on the reservation is qualified to be appointed to the commission.
- C. Commission Chairperson-The commission shall elect annually a Chairperson from its membership. The chairperson shall preside at all meeting of the commission and shall be authorized to sign required documents in accordance with the powers of the commission.
- D. Duties and Powers-The commission shall be responsible for conducting hearings on Tribal Employment Rights matter in accordance with this code. In addition to all specific powers set forth in this code, the commission shall also have the following powers:
1. Review contractor applications to certify that applicant is eligible for inclusion in Indian Owned business directory.
  2. Certify on-the-job training hours as recorded by office staff for tribal apprenticeship programs.
  3. The commission may conduct on-site visits if such visits are a part of their investigation for the decision making process for appeals.
  4. Develop procedures necessary to implement the provisions of this code that are consistent with this code.
  5. Conduct an annual review of the code.
- E. The Commission will hold regular monthly meetings. Times and procedures for hearings will be set as necessary, when an appeal is filed on a sanction or decision of the Program Manager.
- F. The commission will be afforded annual training on hearing procedures and decision making techniques.

Letters of interest and Resumes' of applicants interested in serving on the TERO Commission, submit to the following address **NO LATER THAN MONDAY - NOVEMBER 30, 2020.**

**Michele Stacona, S/T-CEO**  
**P.O. Box 455**  
**Warm Springs, OR 97761**

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**WARM SPRINGS LOCAL HOUSING AUTHORITY  
BOARD OF COMMISSIONERS**

**2 POSITIONS**

"TRIBAL HOUSING AUTHORITY" means that body established to develop policies and procedures relating to Tribal housing, to give direction to the Housing Manager and Housing Department, and make recommendations to the Tribal Council regarding housing matters.

(a) The affairs of the Authority shall be managed by a Board of Commissioners composed of seven persons. (1) The Board members shall be appointed, and may be reappointed, by the Council. A certificate of the Secretary of the Council as to the appointment or reappointment of any commissioner shall be conclusive evidence of the due and proper appointment of the commissioner.

**Section B. TRIBAL HOUSING AUTHORITY**

1. **PURPOSE.**

The Tribal Housing Authority shall be organized and operated for the purposes of:

- (a) Remediying on the Reservation unsafe or unsanitary housing conditions, that are public nuisances or hazardous to the public health.
- (b) Alleviating the acute shortage of decent, safe and sanitary dwellings for families of low income;
- (c) Providing employment opportunities on the Reservation through the construction, reconstruction, improvement, extension, alteration or repair and operation of dwellings.
- (d) To develop policy and give direction regarding Tribal Housing matters. The policies established will apply uniformly to all housing on the Reservation, whether financed by the Department of Housing and Urban Development or otherwise, except as specifically noted in the Housing Code.

Letters of Interest and Resumes' of applicants interested in serving on the Board of Director, submit to the following address by:

**MONDAY - NOVEMBER 30, 2020.**

**Michele Stacona, Secretary-Treasurer/CEO**

**P.O. Box 455**

**Warm Springs, OR 97761**

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# WATERBOARD

## 2 POSITIONS

The Tribal Council has the responsibility for managing the water resource of the reservation through the Reservation Water Management Plan. To implement this plan the following action will be taken.

1. A Water Control Board consisting of three members will be appointed by the Tribal Council. Position number one will have an initial term of one year, position two will be have a term of two years and position number three will have a three year term. Upon completion of initial terms, each position will serve three year terms. A Chairman and Vice-Chairman will be selected by Committee Members.

Primary function of the Committee will be to review all matters pertaining to the water resource to make recommendations to the Tribal Council in regards to making the Water Management Plan function and to propose changes or improvements in water policy and the plan.

2. The Water Control Board will be concerned with all activities occurring in the watershed areas on the Reservation. Before an activity is initiated all plans will be submitted to the Board for their recommendations to the Tribal Council to ensure that neither water quality or quantity is impaired.

One position with term ending: 10/30/22

Letters of Interest and Resumes' of applicants interested in serving on the Water Board submit to the following address NO LATER THAN MONDAY - NOVEMBER 30, 2020.

Michele Stacona, Secretary-Treasurer/CEO  
P.O. Box 455  
Warm Springs, OR 97761

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