

WARM SPRINGS CREDIT BOARD OF DIRECTORS

1 POSITION (CLASS 1 - NON MEMBER)

ARTICLE IV BOARD OF DIRECTORS

Section 1. Establishment of the Tribal Credit Enterprise Board of Directors. There is hereby established a Tribal Credit Board of Directors consisting of five (5) members to be appointed by the Tribal Council in accordance with the provisions of this Charter. All credit activities of The Enterprise will be under the supervisory review and direction of this Board of Directors.

Section 2. Classification and Terms of Office of the Board of Directors.

- (1) The members of the Board of Directors shall be divided into three classes, designated Class I, Class II, and Class III as follows:
- (a) Class I shall consist of two directors. One director shall be an enrolled member of the Tribes. The other Class I director shall be a non-member interested in the social and economic development of the Tribes, and who has expertise in the field of credit or related professions
- (b) Class II shall consist of two directors. One director will be an enrolled member of the Tribes. The other Class II director shall be a non-member interested in the social and economic development of the Tribes, and who has expertise in the field of credit or related professions.
- (c) Class III shall consist of one member who shall be an enrolled member of the Tribes.
- (4) Members of the Board of Directors must have a reputation for industry, dependability, honesty, and integrity. It shall be an initial and continuing qualification for members of the Board of Directors that they have no loan with the Tribes that is in a delinquent status.

Section 6. General Powers. The business and affairs of The Enterprise shall be managed and controlled by the Board of Directors.

Section 7. Regular Meetings. Regular meetings of the Board of Directors shall be held quarterly for the purpose of reviewing the preceding three months' operations, making plans for the ensuing three months' operations, and the transaction of such other business as may come before this meeting. The first regular meeting in each fiscal year shall also be the annual meeting of the Board of Directors. The Board of Directors shall review the preceding year's operations, elect officers and transact such other business as may come before the meeting. The regular meetings shall be held at the time and place specified by the President of the Board in the notice of the meeting. If the day fixed for a regular meeting falls on a legal holiday in the State of Oregon, or is otherwise inconvenient or unsatisfactory in the opinion of the Board of Directors, or the President of the Board, the Board of Directors or the President of the Board may fix another date in lieu of the regularly scheduled meeting date.

Section 8. Special Meetings. Special meetings of the Board of Directors may be called by the President of the Board or any three members of the Board of Directors. Meetings shall be held at the time and place specified by the person or persons calling such meeting.

Letters of interest & Resumes' of applicants interested in serving on the **CREDIT BOARD**, submit **BY 5:00 PM ON THURSDAY - FEBRUARY 18, 2021**

- Drop off at Tribal Administration Building addressed to Michele Stacona
- By Mail send to: Michele Stacona, PO Box 455, Warm Springs, OR 97761
- By email send to: michele.stacona@wstribes.org

PLEASE SIGN A CRIMINAL AND CREDIT BACKGROUND CHECK, FORMS CAN BE EMAILED OR MAILED TO YOU. IF YOU MAIL IN, THE FORMS WILL BE MAILED TO YOU ONCE YOUR LETTER/RESUME IS RECEIVED. INFORMATION WILL BE SUBMITTED CONFIDENTIALLY TO THE S-T/CEO.

WARM SPRINGS INDIAN HEAD CASINO BOARD OF DIRECTORS

2 POSITIONS

CLASS I - TRIBAL MEMBER

CLASS I - NON MEMBER

ARTICLE IV. BOARD OF DIRECTORS (abridged)

Section 1. Board of Directors

The business and affairs of the WSIHC shall be managed and controlled by the WSCE Board of Directors.

Section 2. Number

The Board of Directors shall consist of six directors. The number of directors of WSIHC may be increased or decreased from time to time by amendment to this Charter. No decrease in the number of directors shall have the effect of shortening the term of office of any incumbent director. The Board of Directors shall be composed of approximately equal numbers of Members and non-Members of the Tribe who are interested in the economic and social development of the Tribe and its membership and who possess expertise in gaming, accounting, law, law enforcement, hospitality, computers, resort development, or some other field which would benefit WSIHC.

Section 3. Qualifications

Each member of the Board of Directors shall meet the qualification and shall be subject to the same licensing requirements as set forth in IGRA, the Compact and the Gaming Ordinance for a key management employee, provided, that no personal shall serve as a member of the Board of Directors while serving either as a member of the Tribal Council or as an employee of WSIHC.

Section 4. Classification and Term of Office

1. The Board of Directors shall be divided into three classes, designated Class I, Class II and Class III, as follows:
 - a. Class I shall consist of two individuals.
 - b. Class II shall consist of two individuals.
 - c. Class III shall consist of two individuals.
2. After the expiration of the initial term of Class I, Class II and Class III directors, the term of office of each of said classes shall be three years from the expiration date of each class as set forth above, or until their successors are appointed and take office.
3. Directors shall be eligible for reappointment.

Section 5. Appointment of Directors

Appointment of WSIHC Board of Directors shall be by resolution of the Tribal Council.

Section 10. Regular Meetings

Regular meetings of the Board of Directors may be held without notice at such time and at such place as shall from time to time be determined by the Board of Directors. Regular meetings of the Board of Directors shall be held not less often than quarterly for the purpose of reviewing the preceding three months' operations, making plans for the ensuring three months' operations, and the transaction of such other business as may come before the meeting. The first regular meeting in each fiscal year shall also be the annual meeting of the Board of Directors.

Letters of interest & Resumes' of applicants interested in serving on the WARM SPRINGS INDIAN HEAD CASINO BOARD, submit **BY 5:00 PM ON THURSDAY-FEBRUARY 18, 2021.**

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**WARM SPRINGS VENTURES BOARD
(WARM SPRINGS ECONOMIC DEVELOPMENT CORPORATION)**

2 POSITIONS

**CLASS I - 1 TRIBAL MEMBER
CLASS I - 1 NON-MEMBER**

ARTICLE IV. BOARD OF DIRECTORS

Section 1. Number. The Board of Directors shall consist of five directors. Serving 3 year terms.

Section 2. Classification and Term of Office.

A. The Board of Directors shall be divided into three classes, designated Class I, Class II, Class III as follows:

(1) Class I shall consist of two individuals, one shall be a Tribal member, and one of whom shall be a non-member of the Tribe.

TERM ENDING 12/31/2023

(2) Class II shall consist of two individuals, one of whom shall be a Tribal member and one of whom shall be a non-member of the Tribe.

(3) Class III shall consist of one individual, whom shall be either a Tribal member or a non-member of the Tribe, who is interested in the economic and social development of the Tribe and its membership and who possess expertise in private industry, finance, or banking or some other field which would benefit Corporation.

C. Directors shall be eligible for reappointment.

Section 7. General Powers. The business and affairs of Corporation The amount of such fees established by the Board of Directors shall be reported by to the Secretary-Treasurer not less than thirty (30) days before they shall become effective. Expenses incurred in connection with performance of their official duties may be reimbursed to directors. Director's per diem and expenses shall be in an expense of Corporation.

Letters of interest & Resumes' of applicants interested in serving on the WS VENTURES BOD, submit BY 5:00 PM ON THURSDAY - FEBRUARY 18, 2021.

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WATERBOARD

2 POSITIONS

The Tribal Council has the responsibility for managing the water resource of the reservation through the Reservation Water Management Plan. To implement this plan the following action will be taken.

1. A Water Control Board consisting of three members will be appointed by the Tribal Council. Position number one will have an initial term of one year, position two will have a term of two years and position number three will have a three year term. Upon completion of initial terms, each position will serve three year terms. A Chairman and Vice-Chairman will be selected by Committee Members.

Primary function of the Committee will be to review all matters pertaining to the water resource to make recommendations to the Tribal Council in regards to making the Water Management Plan function and to propose changes or improvements in water policy and the plan.

2. The Water Control Board will be concerned with all activities occurring in the watershed areas on the Reservation. Before an activity is initiated all plans will be submitted to the Board for their recommendations to the Tribal Council to ensure that neither water quality or quantity is impaired.

One position with term ending: 10/30/22

One position with term ending: 10/30/23

Letters of interest & Resumes' of applicants interested in serving on the **WATER BOARD**, submit **BY 5:00 PM ON THURSDAY - FEBRUARY 4, 2021.**

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