

Employee Vaccination Time Frame

Vaccination Status	Meaning	Action Required
Unvaccinated	Employee has not been Vaccinated	First shot is due by February 28, 2022 Second shot and booster shot due by August 1, 2022. Send a copy of vaccine record to HR by employee or clinical staff.
Partially vaccinated	Employee has one shot of either Pfizer or Moderna	Second shot due by February 28, 2022 and booster shot due by August 1, 2022. Send a copy of vaccine record to HR by employee or clinical staff.
Vaccinated	Employee has both shots of Pfizer or Moderna. 1 dose of Johnson & Johnson.	Booster shot due by February 28, 2022. Send a copy of vaccine record to HR by employee or clinical staff.
Vaccinated with monoclonal antibody treatment (mAB)	Anyone who is not up-to-date with vaccine	Wait 90 days from when you received the treatment to get next vaccine due. Need to send a note from clinical staff to HR with updated timeline for shots
Up-to-date with vaccine	2 doses of Pfizer or Moderna with a booster at least 5 months after the initial series of vaccine 2 doses of Johnson & Johnson or 1 dose Johnson& Johnson plus 1 dose of either Pfizer or Moderna	Watch for future guidance about further vaccine needed.
Consequences if Vaccine Time Frame is Not Followed		
Employee can either submit resignation in compliance with the personnel policy or be terminated on the deadlines outlined above for non-compliance.		