Good day, my name is MARCIA SOLIZ. I am a humble and proud WS Tribal Member. I am a mom, gramma, sister, aunt, and friend to many. I Am the oldest daughter and sister. Family Women Elders selected me to be Family Woman Elder back in 2009. I grew up and lived amongst our People all my life. My parents were Rose Mary Smith and Roscoe Smith. My grandparents on my dad's side were Alfred Smith Sr. and Lucinda Scott Smith. My Grandparents on my mom's side were Lawrence Smith Sr. and Gertrude McCoy Smith. My son, Dorian works at the Alburqurque Regional Wildland Fire Office. My daughter Rebecca aka "Jordan" lives/helps me. My brothers: (autwai Ronnie & Dennis Sr.) Darryl, Kenman, Bobby, Julian, Eldred Sr, Kevin Sr., My sisters are (autwai Trudie Smith and Joni Smith), Sharon(Teta) Miller, Pam Cardenas, and Robin Smith.

<u>FUN FACTS</u>: at college, I was somewhat of a pool hustler to make extra college money. I was a race car driver in the Women's bracket at Balboa, Eugene, Portland, and Boise. Drove a 1970 Plymouth GTX six-pak (it was Black)! Had a 20-acre ranch at Sidwalter, with a small herd of horses along with (two registered horses-quarter horse and a thorough bred who were trained by autwai Zeke Scott). I've had a driver License since I was 18 and never had a ticket. People say I am a Master seamstress. I sew many different traditional garments, make shawls, shell dresses, Wasco dresses, crochet, make necklaces, Pendelton blankets, bags, and vests. Also make cloth vests, bags. I don't make some of these anymore.

I have many years of actual experience, skills, and knowledge with developing and administering budgets, contracts, grants, writing; purchase orders, budget mods, presentations and speaking, providing training. I developed the tribe's travel authorization form, standard mileage chart, helped develop the tribal cash management policy, started development of master skills bank of tribal members. Am a good data development resource because I did tribal data from 1988-2009 on population, employment-unemployment, some data in law enforcement and health areas. Also did data on victims of crime. Work experience in all phases of workforce development; management, court administration (parole/probation, legal aid, probate, appeals court). Have held positions of supervisor, administrator, director, manager, and acting COO periodically. Have presented the entire tribal budget to Tribal Council as acting COO. I loved being a public service servant and still do.

My priorities as a Tribal Council candidate are based on 7 primary concerns of Tribal Members. Need to line up with The Treaty and Tribal Constitution & by-laws. STRATEGIC PLANNING, RESOURCES, AND PARTNERSHIPS WILL HELP ACHIEVE THESE. Our people need to be key partners.

Need to meet & exceed Economic success with financial accountability

What is meant-we will never have enough money due to increasing membership enrollment; new major economic needs; and must handle all our funds honestly and responsibly.

## Education and job/career outcomes

Need our Head start kids 'school-ready'; support our earl childhood program-not criticize it. What will happen if HS federal funds diminish or go away? Put in place needed parent and family services that support student success from the home to inschool services; bring back tutoring programs, peer support, put incentive/recognition of a wider variety to promote graduation increase at all levels of education. Build better partnerships with each school because what we have been doing is not working. Even consider getting our own high school, trade school, and college level school(s). Provide improved educational coaching as far as what types of higher education degrees are needed on the reservation versus just going off to college not knowing which fields of education are really needed.

## Employment/workforce development

What will happen if WAIO funds & Education College funds disappear? There has been no bridge between school work and careers. Students, high school, colleges do not work with the Tribe develop, establish plans with students so a job can be secured or even a career established through mentorship, successorship, or any or means. This needs to be established and activated. We need a strong and effective apprenticeship with the State of Oregon Apprenticeship Board in both traditional and non-tradition trades. We used to have this in WEDD when I was Director. We need a full-fledged Tribal Member Skills Bank and need a full-fledge job bank established. None of the current areas know how to do this.

## • Families & Children

What will happen is DHS or other fed/State funds disappear? All children and family achievements or failure start in the homes. Most of our service providers wait and expect people to go to them. There are no consistent OUTREACH SERVICES that go to homes and families. When people are down and out, they do not want to go out in public, let alone go to a public office. Things need to change. Most of counseling services is under contract, not on salary. So, they come and go. Our people have to tell their story over and over. They don't trust many people after having so many different contracted counselors who will end up leaving.

• Natural Resources (protection/enhancement) without damage to our Rights. land. forest. fish. water. wildlife.

Many NR positions are contracted or funded by other outside funds. What will

we do if these funds are no longer available or reduced? There is not enough patrol cover all our land, to ensure there is no illegal poaching, timber theft, firewood cheating, illegal fishing and hunting, no illegal drug planting or harvesting, or people traffic where they don't belong.

Some membership feel the tribe can use parts of our land areas for future economic development. The IRMP Integrated Resource Management Plan needs attention. What's the collaboration between Natural Resources, WSPD, and Public Utilities? Our people are concerned about pipelines and wind turbines coming onto our lands.

## Meet & exceed housing need

What happens if HUD and other housing/home fund no longer exist? We need to project and plan housing based on accurate membership population data. We are never going to have enough of the varying housing type needs. While building housing, we can be producing well-qualified carpenter and construction journeymen.

•Development and maintain a community-need driven law enforcement service.

Have a Cadet Program Opportunity (ages 16-18). Create a Law Enforcement Apprenticeship (8000 hours) that includes: 911 telecommunications, Corrections, Records, Investigations, Police Officer Training and Certification, Detective Basics, Domestic Violence, Child Sexual Abuse.

 Need a for Youth (Centralize any services, sports, employment, training, health, social development, educational activities, Family Engagement, Alcohol and Drug education and prevention)

Right now parents and kids have to umpteen places to get things done.

I HAVE A FOUNDATION OF BEING AN AMBASSADOR, AM HONEST, TRUSTWORTHY, HAVE SELFRESPECT, ABLE TO WORK WITH OTHERS, BELIEVE IN FOLLOWING RULES, LAW\$1 TRIBAL CONSTITUTION, LOOK TO AND RESPECT OUR LONG-STANDING TREATY AND OTHER AND IMPORTANT DOCUMENTS AND UNWRITTEN LAWS; AND HAVE ALWAYS BEEN A STRATEGIC THINKER/DOER. I FURTHER BELIEVE THAT WHEN A PERSON IS ELECTED TO TRIBAL COUNCIL THEY ARE SUPPOSE TO REPRESENT ALL THE MEMBERSHIP BECAUSE WE ARE "one" reservation not three.