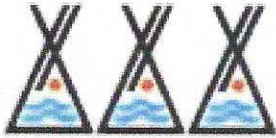


THE CONFEDERATED TRIBES OF THE WARM SPRINGS RESERVATION OF OREGON

P.O. Box C, Warm Springs, Oregon 97761 / 541.553.1161



On behalf of the 30th Tribal Council, I am pleased to announce the appointment of Mr. Edward Henderson as the new Secretary-Treasurer/CEO for our Tribes. This decision comes after a thorough and thoughtful interview process conducted by the 30th Tribal Council, where Mr. Henderson was selected by a majority vote.

Edward Henderson brings a wealth of experience and integrity. His background aligns with the values and responsibilities this position requires.

I want to thank all the candidates who participated in the interview process and commend them for their dedication to serving our people. We are fortunate to have such talented individuals, within our community, who are willing to step forward in service.

As we move forward, I ask for the continued support and unity of our Tribal membership.

Please join me in welcoming Secretary-Treasurer/CEO Edward Henderson into his new position.

A handwritten signature in blue ink, appearing to read 'Dennis J. White III'.

Respectfully,

Dennis J. White III

Chairman, 30th Tribal Council

Confederate Tribes of Warm Springs